

Stipends for Program Participants

Query – 10.22.2010

Query:

After our discussion on use of funds for meals, I am wondering about stipends and like payments which serve to help retain participants in the projects. Specifically:

1. Do your guidelines allow for payment of stipends for participants?
2. What is the purpose of that expense (meals, mileage, both, or other)?
3. Do you always, under certain circumstances or never allow payment of both stipends and per diem (or any other kind of subsistence)?
4. If you pay for tuition, do you also pay stipends or other subsistence expenses?

I appreciate any comments you may have.

From: Puerto Rico

Responses:

Nebraska	<ol style="list-style-type: none"> 1. Do your guidelines allow for payment of stipends for participants? YES 2. What is the purpose of that expense (meals, mileage, both, or other)? Other (as the participant wishes) 3. Do you always, under certain circumstances or never allow payment of both stipends <u>and</u> per diem (or any other kind of subsistence)? NEVER (except participants can receive stipends and mileage) 4. If you pay for tuition, do you <u>also</u> pay stipends or other subsistence expenses? No stipends if the grant is paying for tuition. Will pay mileage.
Missouri	<ol style="list-style-type: none"> 1. Do your guidelines allow for payment of stipends for participants? YES 2. What is the purpose of that expense (meals, mileage, both, or other)? Other. Meals and mileage are reimbursed separately 3. Do you always, under certain circumstances or never allow payment of both stipends <u>and</u> per diem (or any other kind of subsistence)? Both are always allowed 4. If you pay for tuition, do you <u>also</u> pay stipends or other subsistence expenses? Yes. Most of our programs provide the tuition for the participants as a matching contribution. <p>Additional comment: we encourage our projects to set up a contract with the participants that withholds part of the stipend until the participants have fulfilled all project requirements. This ensures retention and data collection from the majority of the participants.</p>
Mississippi	<ol style="list-style-type: none"> 1. Do your guidelines allow for payment of stipends for participants? Yes 2. What is the purpose of that expense (meals, mileage, both, or other)? To help defray expenses. 3. Do you always, under certain circumstances or never allow payment of both

	<p>stipends <u>and</u> per diem (or any other kind of subsistence)? Never a per diem. Stipend covers all.</p> <p>4. If you pay for tuition, do you <u>also</u> pay stipends or other subsistence expenses? Yes, we will pay tuition if financial aid has been applied for first.</p>
Alabama	No stipends permitted in Alabama.
Maryland	<ul style="list-style-type: none"> • MHEC allows <u>either</u> stipends <u>or</u> tuition to be paid for teacher-scholar participants but not both. Total expenditure needs to be reasonable to the purposes of the grant and in compliance with Special Rule. • The daily amount of stipend to participants is limited to whatever cap the county school district has set in their personnel practices and is relative to the class time (e.g. no stipends for out-of-class-work like homework!). Stipends are only paid AFTER successful completion of the course/seminar, etc. and based on hours of actual class time attendance. • Tuition reimbursement is capped at 9 credit hours for an 18 month (24 months when extension is approved) grant. We encourage project directors to negotiate with the school districts to make a contribution toward participation tuition expenses (e.g. usually ½). This was very successful in the past but once the economy crashed the poorest districts with the most high need did not have funds available for tuition support. • We do not pay participants a per diem. We do allow justified subsistence (e.g. box lunch, coffee and juice in morning) on a case by case basis per the grant applicant/project director’s request. We will, if need is present, allow up to \$40 a day for childcare expenses in addition to either the tuition or stipend payment but we seldom get requests for this.
Minnesota	<p>Below is the wording regarding participant support from the RFP.</p> <p>e. <u>Budget and Cost Effectiveness</u></p> <p>Participant Costs – The quality of the program should attract participants with projects designed to provide and ensure long-term classroom benefits. Include budget categories that support participants from outside the project’s immediate service area. Grant support for stipend is limited to \$150 per full week of activity for campus-based programs. The stipend for traveling field-based programs may be increased. School district financial support is encouraged and would show district commitment to program implementation.</p> <p>Costs for teacher substitutes will not be paid by the higher education grant. Books and instructional materials are limited to those needed and used during the in-service project. School districts are encouraged to provide materials and any other financial support needed for classroom implementation.</p> <p>In response to the questions:</p> <ol style="list-style-type: none"> 1. Do your guidelines allow for payment of stipends for participants? Yes, Minnesota’s guidelines allow for payment of a stipend to participants. 2. What is the purpose of that expense (meals, mileage, both, or other)? The stipend is designed to help cover expenses like travel to the program site, campus parking, babysitting, etc.

	<p>3. Do you always, under certain circumstances or never allow payment of both stipends <u>and</u> per diem (or any other kind of subsistence)? We never allow <u>payment</u> of stipend and per diem. But, I must qualify to say that for many projects lunch for participants is included in the program costs.</p> <p>4. If you pay for tuition, do you <u>also</u> pay stipends or other subsistence expenses? We do pay stipend and tuition.</p>
<p>Montana</p>	<p>1. Do your guidelines allow for payment of stipends for participants? Some of our grants pay stipends, particularly for “trainers of training,” or lead teachers, because they are doing more work than just attending a workshop(s).</p> <p>2. What is the purpose of that expense (meals, mileage, both, or other)? Our participants are away from home, at a venue during lunch and must eat. We don’t pay them for the meals, we simply provide it. If they have traveled to another town, we pay mileage—but only for the participants from high-need schools or those who have taken on the work of being “trainers.”</p> <p>3. Do you always, under certain circumstances or never allow payment of both stipends <u>and</u> per diem (or any other kind of subsistence)? Depends.</p> <p>4. If you pay for tuition, do you <u>also</u> pay stipends or other subsistence expenses? Generally, our stipends are reserved for teachers who take on leadership roles. We never pay stipends for attending workshops during a school day. However, we often pay stipends for attendance during the summer or on a Saturday.</p>
<p>South Dakota</p>	<p>1. Do your guidelines allow for payment of stipends for participants? Our guidelines allow for the payment of stipends. We put an cap on the maximum stipend allowed to be consistent with what other summer professional development workshops in the region allow.</p> <p>2. What is the purpose of that expense (meals, mileage, both, or other)? To help compensate the teachers for their time and participation. We assume teachers have expenses such as child care, lost wages from summer employment, etc., that could impact their decision to participate in professional development.</p> <p>3. Do you always, under certain circumstances or never allow payment of both stipends <u>and</u> per diem (or any other kind of subsistence)? We allow PIs to propose costs that include both stipends and per diem. Whether or not they propose compensation for both depends upon such factors as the distance of the workshops from the high need partner districts, the availability of low-cost campus housing, etc.</p> <p>4. If you pay for tuition, do you <u>also</u> pay stipends or other subsistence expenses? The guidelines do not allow for payment of tuition and fees.</p>
<p>California</p>	<p>1. Do your guidelines allow for payment of stipends for participants? Yes, we allow payment of stipends to teacher participants.</p> <p>2. What is the purpose of that expense (meals, mileage, both, or other)? I am not aware of these stipends covering meals or mileage or other reimbursement for expenses. I believe they are always a compensation for the teachers’ time and participation (usually at a set rate that was negotiated by the district and teacher unions).</p> <p>3. Do you always, under certain circumstances or never allow payment of both stipends <u>and</u> per diem (or any other kind of subsistence)? I believe that, in general, we have NOT allowed both, except perhaps in unusual</p>

	<p>travel circumstances. If the teacher was required to travel more than 50 miles from their regular work location, in the state of California, I believe they are entitled to mileage and some travel costs. But in general, the stipends have always been a flat compensation fee for time. Generally, if subsistence is necessary, I think it was provided by the project, not reimbursed to the teachers.</p> <p>4. If you pay for tuition, do you <u>also</u> pay stipends or other subsistence expenses? We do not pay tuition at all.</p>
North Carolina	<p>1. Do your guidelines allow for payment of stipends for participants? Yes</p> <p>2. What is the purpose of that expense (meals, mileage, both, or other)? Neither. The purpose of stipends is to compensate participants for their time. (see response to #3)</p> <p>3. Do you always, under certain circumstances or never allow payment of both stipends <u>and</u> per diem (or any other kind of subsistence)? We allow the payment of both stipends and per diem. Per diem is reimbursement for actual expenses within limits set by the state budget.</p> <p>4. If you pay for tuition, do you <u>also</u> pay stipends or other subsistence expenses? Some projects include line items for tuition, stipends and subsistence expenses (per diem).</p>