Sophia Laderman joined SHEEO in October 2015. She currently serves as an associate vice president, working out of SHEEO’s Boulder office. In this role, Laderman leads SHEEO’s research and policy analysis related to state higher education finance. She leads projects including the State Higher Education Finance (SHEF) project, Grapevine report, the Tuition, Fees, and Financial Assistance survey, as well as other data and publications related to higher education finance. Laderman’s research centers around evidence-based state finance policies and promoting the public benefits of higher education. Prior to being named associate vice president, Laderman was a senior policy analyst and data analyst at SHEEO. Before joining SHEEO, Laderman worked in admissions at the University of Colorado Boulder and as a research coordinator at Duke University. Laderman has a B.A. from the University of Hawai‘i Hilo, an M.P.A. from the University of Colorado Denver, and is currently a Ph.D. candidate in higher education at the University of Denver and an NAEd/Spencer Dissertation Fellow.