Sophia Laderman joined SHEEO in October 2015. She currently serves as a senior policy analyst. In this role, Laderman focuses on higher education finance policy. She leads the State Higher Education Finance (SHEF) project and manages a grant-funded expansion of the SHEF data collection. She has also coauthored reports on student equity, tuition, and affordability. Her interests center around forming evidence-based policy and promoting the public benefits of higher education. Prior to this role, Laderman was a data analyst at SHEEO for two years. Before joining SHEEO, Laderman worked in admissions at the University of Colorado Boulder and as a research coordinator at Duke University. Sophia has a B.A. from the University of Hawai'i Hilo, an M.P.A. from the University of Colorado Denver, and is currently a Ph.D. candidate in higher education at the University of Denver.