Indiana’s Attainment Gap

- **Indiana’s Goal:** 60% postsecondary education attainment by 2025

- **Current:** 41.9% state attainment rate
  - 36.9% Associate degree or higher
  - 5% certificate

- **Regional attainment:**
  - 1 county above 60% goal
  - 9 counties above national average
  - 83 counties below national average

Source: US Census Bureau, American Community Survey
Indiana’s Adult Population

- **1.4 million** Hoosier adults between the ages of 25 and 64 have a high school diploma or less

- **712,000** have some college credits, but no degree

- **More than half** (59.1%) of working-age adults do not have a high-quality certificate or degree
Indiana’s Financial Aid System

• Indiana ranks 5th **nationally, first in Midwest** in need-based state financial aid ($300+ million annually)

• Historically, most state financial aid designed for **traditional-age college students:**
  - Frank O’Bannon Grant
  - 21st Century Scholars Program
Adult Engagement Campaigns

**You Can. Go Back.** (2016)
- Adult Student Grant ($2,000)
- Need-based financial aid
- All post-secondary degree or credentials

**Next Level Jobs** (2017)
- Workforce Ready Grant (full tuition and fees)
- Not need-based financial aid
- Limited to certificates in high-demand areas
Strategy

• Targeted financial aid programs for adult students
• Clear communication and direct outreach
• Simplified application and college match process
• Coordinated support with campus partners
• Engagement with employers and community orgs
You Can. Go Back.
You Can. Go Back.

Statewide campaign aimed at helping the 700,000+ Hoosier adults with some college but no degree finish what they started.
Timeline

• **June 2014:** CHE adopted “Return and Complete”
• **Winter 2015:** Legislation passes (HEA 1001-2015)
• **Summer/Fall 2015:**
  • Convened Steering Team, Published Guidance
  • Determined Participating Schools and Incentives
  • Collected and Cleaned Student Record Data
  • Developed Online Portal/Dashboard
• **February 2016:** Campaign launches
Adult Student Grant
Adult Student Grant

• $1,000 grant for eligible students (now $2,000)

• No application deadline; awards created on rolling first-come, first-served basis.

• Must be independent student, enrolled at least half-time and complete at least 18 credits to renew
Adult Student Grant

Award Offers by Institution Type
Fall 2016 Figures

- 4-Year Public: 28%
- 2-Year Public: 49%
- Private: 14%
- Proprietary: 7%
- Not Eligible: 2%
Marketing & Outreach
Understanding Our Audience

Why they don’t go back
- No Time, Family Commitments (70% have children)
- No Money, No Savings, Debt
- Impacted by Last Attempt

Why they want to go back
- Opportunities for Advancement, Greater Income
- Sense of Accomplishment, Make Family Proud
Direct Outreach

• **Target Population:**
  • Attended college within the last 10 years
  • Earned 25% or more of the credits needed to graduate
  • Had not earned any degree

• **Targeted Outreach:**
  • **125,000** postcards with individualized URLs
  • **300,000** emails
  • **32,000+** outbound calls
A lot has changed since you left college. LIKE YOUR REASONS FOR RETURNING.

LARGE INCOME BUMP
+$20k

LESS CHANCE OF BEING UNEMPLOYED
3x

MORE CAREER OPTIONS
60%

College Grads vs High School Grads
Bachelor's vs High School Degree
Jobs Requiring Education Beyond High School by 2018

Explore available programs and access your incentives
www.YouCanGoBack.com/Anthony.Smith
An Initiative of the Indiana Commission for Higher Education
A lot has changed since you left college. Like your reasons for returning.

- **LARGE INCOME BUMP**: +$20K
- **LESS CHANCE OF BEING UNEMPLOYED**: 3x
- **MORE CAREER OPTIONS**: 60%

College Grads vs High School Grads
Bachelor’s vs High School Degree
Jobs Requiring Education Beyond High School by 2018

Explore available programs and access your incentives at www.YouCanGoBack.com/Lavonne.Smith

An Initiative of the Indiana Commission for Higher Education
A lot has changed since you left college.
LIKE YOUR REASONS FOR RETURNING.

LARGE INCOME BUMP
+$20K

LESS CHANCE OF BEING UNEMPLOYED
3x

MORE CAREER OPTIONS
60%

[Statistical comparisons: College Grads vs High School Grads, Bachelor's vs High School Degree, Jobs Requiring Education Beyond High School by 2018]

Explore available programs and access your incentives

An Initiative of the Indiana Commission for Higher Education
A lot has changed since you left college. LIKE THE COST OF NOT RETURNING.

- LARGE INCOME GAP: -$20k
- GREATER CHANCE OF UNEMPLOYMENT: 3x
- FEWER CAREER OPTIONS: 60%

High School Grads vs College Grads
High School vs Bachelor's Degree
Jobs Requiring Education Beyond High School by 2018

Explore available programs and access your incentives
An Initiative of the Indiana Commission for Higher Education
A lot has changed since you left college.
LIKE THE COST OF NOT RETURNING.

LARGE INCOME GAP $20k
GREATER CHANCE OF UNEMPLOYMENT 3x
FEWER CAREER OPTIONS 60%

High School Grad vs College Grad
High School vs Bachelor's Degree
Jobs Requiring Education Beyond High School by 2018

Explore available programs and access your incentives
An Initiative of the Indiana Commission for Higher Education
Incentives for Returning Students.
The future starts now.

Anthony, Indiana colleges and universities are making it easier to finish your degree.

FLEXIBLE
ONLINE, EVENING & WEEKEND CLASSES

$1,000
STATE GRANTS*
First Come, First Serve

FORGIVENESS
FOR DEBT/GRADERS*

Other incentives are available from colleges and universities plus special programs for returning students like accelerated degrees and academic credit for work and military experience.

Explore available programs and access your incentives.

Or call (844) GO-BACK-2
(844) 462-2252

www.YouCanGoBack.org/Anthony.Smith

* For eligible students
A lot has changed since you left college. LIKE HOW WORK EXPERIENCE CAN COUNT.

Explore special programs and incentives for returning students.

**CREDIT**
For Work/Military Experience*

**FLEXIBLE**
Online, Evening & Weekend Classes

**$1,000**
State Grants*
First Come, First Serve

* For eligible students

**VISIT**
or call (844) GO-BACK-2
(844) 4 6 2 - 2 2 5 2
A lot has changed since you left college. LIKE YOU, FOR INSTANCE.

Indiana colleges and universities are making it easier to finish your degree.

Scan with your smart phone

You Can. Go Back.
YouCanGoBack.org
Indiana colleges and universities have made it easier for you to finish your degree.

FIND YOUR
BEST SCHOOL MATCH

LEARN MORE ABOUT
EXCLUSIVE INCENTIVES
SELECT ANSWERS AND CLICK NEXT TO CONTINUE.

1. ARE YOU AN INDIANA RESIDENT?
   - Yes
   - No

2. HAVE YOU COMPLETED SOME COLLEGE BUT HAVE NOT GRADUATED?
   - Yes
   - No
3 WHAT'S YOUR DESIRED FIELD OF STUDY?

- Arts & Communication
- Business & Economics
- Elementary / Special Education
- Health
- Social & Behavioral Sciences
- Science, Technology, Engineering & Mathematics
- Trades & Industry
- Not Sure
Your Wish List

4. What's your desired degree?

Choose one. Click to select and Next to continue.

- Certification
  2 years or less

- Associate Degree
  2 years

- Bachelor Degree
  4 years

- Not Sure

Progress

Back

Next
YOUR WISH LIST

5 WHAT’S YOUR PREFERRED LEARNING STYLE?

CHOOSE ONE. CHECK BOX TO SELECT AND NEXT TO CONTINUE.

- In Classroom
- Online*
- No Preference

* Not all degree options may be available online.

PROGRESS

BACK NEXT
These are the schools that match your wish list.

Select school(s) to get additional information on the special programs for returning students. Then, click NEXT to continue.
Hello,

Thank you for your response to the You Can. Go Back. program and interest in WGU Indiana.

WGU has programs that make it easy for you to re-enroll in college and succeed. They will review your case individually to match you with the right program and best incentives available.

The following programs and incentives are available to eligible returning students:

- Application waiver worth $65
- $100 tuition certificate
- Scholarship opportunities solely for You Can. Go Back. participants
- Flexible, competency-based, and completely online programs giving students the opportunity to graduate faster
- Free e-textbooks and learning materials
- Generous transfer policies

Next steps:
Jenny Merritt, from WGU Indiana, will call you in three business days. In the meantime, she can be reached at jenny.merritt@wgu.edu or 385-428-5899 ext. 5899.

Best of luck on your academic future!

Indiana Commission for Higher Education
Going back is a major step forward. You don’t have to be a traditional student to benefit from a great education. From getting your degree, to changing to an exciting new career, great opportunities open up once you start on the path back to school. Why wait? The next chapter of your life begins here.

Enacted by the 2015 General Assembly, You Can. Go Back. is a statewide campaign that aims to help the 750,000+ Hoosier adults with some college but no degree finish what they started. With $7.5 million in state grants available for adult students, the Indiana Commission for Higher Education (CHE) is reaching out to Hoosiers directly and connecting them with Indiana colleges that are committed to eliminating barriers for returning adults. Many colleges are offering special programs and incentives—including flexible class schedules and online courses, college credit for work and military experience, grade- and debt-forgiveness programs— as well as scholarships, tuition discounts and $1,000 in State grants on a first come, first serve basis for qualifying students.
Partner Engagement
Statewide Partnerships

- Governor’s Office, General Assembly
  - Included *You Can. Go Back.* in outreach/newsletters
- Department of Workforce Development
  - WorkOne Centers
- Family Social Services Administration
- State Personnel Department
- Mayors, Townships and Libraries
- Community Foundations
Employer Partnership Examples

• **Comcast Partnership:** Partnered with WGU Indiana, Ivy Tech Community College and Indiana Wesleyan University to offer employees *deferred tuition payment* plans

• **Cook Group Partnership:** Employees who dropped out of high school can complete high school equivalency and earn a specialized certificate or degree
The Response
The Response

• **19,000+** Adult Student Grant applications received in FY17 (increase from 3,500 in FY16)

• **12,000+** contacted adults re-enrolled as of fall 2017

• **30 public and private** institutions partnered to assist returning adults

• Gained a **better understanding of the barriers** facing this population
Next Steps
2017 Legislative Session

• **Flexibility for Satisfactory Academic Progress (SAP):** Provides access to the Adult Student Grant for returning adults who don’t meet Satisfactory Academic Progress

• **Financial Aid for PLA:** State aid will cover Prior Learning Assessment fees

• **Workforce Ready Grant:** New last-dollar aid program covers tuition and fees for high-value certificates
Next Level Jobs

• **Next Level Jobs** is the workforce training portion of Governor Holcomb’s Next Level agenda

• Launched August 2017 with two grants:
  • **Workforce Ready Grant**, for students and employees
  • **Employer Training Grant**, for employers

NextLevel Jobs
INDIANA

NextLevelJobs.org

You put in the work. We’ll pay for your training.

NextLevel Jobs
INDIANA

NextLevelJobs.org
NextLevel Jobs INDIANA


NextLevelJobs.org

Advanced Manufacturing
Building & Construction
IT & Business Services
Health & Life Sciences
Transportation & Logistics

NextLevelJobs.org
Workforce Ready Grant
Workforce Ready Grant

Provides **free training** for working-age Hoosiers in the state’s highest demand jobs and industry sectors:

- Advanced Manufacturing
- Building & Construction
- Health & Life Sciences
- Information Technology & Business Services
- Transportation & Logistics
Grant Requirements

• Be an Indiana resident and an eligible U.S. citizen
• Have a high school diploma or equivalency diploma/GED but less than a college degree
• Be independent as determined by the FAFSA
• Enroll in a **qualifying certificate program** at Ivy Tech Community College or Vincennes University
• Enroll at least as a half-time student
Certificate Selection

- Must fit **one of five industry sectors**
- Credit-bearing certificates
  - 4 or 5 Flame according to DWD’s Hot Jobs Methodology
- Non-credit-bearing certificates
  - 5 Flame according to DWD’s Hot Jobs Methodology
- DWD’s methodology looks at
  - short- and long-term job growth, job growth rates and job openings; plus current median wages
Certificate Selection

- **Ivy Tech Community College**
  - 69 credit-bearing certificates
  - 43 non-credit-bearing certificates

- **Vincennes University**
  - 33 credit-bearing certificates
  - 21 non-credit-bearing certificates
Budget

• Funding will come from two sources:
  • Existing reserve for the Adult Student Grant
  • General Assembly appropriated $4 million over the biennium

• Leverages existing state and federal aid

• Additional funding: “a good problem to have”
NextLevelJobs.org
Take it to the next level!

For a stronger Indiana, we all want better jobs, higher wages and a more skilled workforce. Now, thanks to Indiana’s Workforce Ready grant, the training crucial to making this happen, could be paid for by the state.

Indiana’s Workforce Ready grants program, funded by the General Assembly as part of Governor Holcomb’s Next Level Indiana agenda can cover tuition costs for high-demand training programs in Advanced Manufacturing, Building and Construction, Health Sciences, IT & Business Services, Transportation & Logistics.

Click below to get started.

I'm a Next Level Job Seeker
I'm an Indiana Employer
This program has been developed by the State of Indiana to help working-age Hoosiers find a path to a better job through education and training beyond high school.

**SELECT ANSWERS AND CLICK NEXT TO CONTINUE.**

1. **DO YOU LIVE IN INDIANA?**
   - Yes
   - No

2. **WHAT COUNTY DO YOU LIVE IN?**
   --Please Select--

3. **HIGHEST EDUCATION LEVEL COMPLETED?**
   - I do not have a high school diploma.
   - I have a high school diploma or equivalent.
   - I have a certificate or industry certification.
   - I have college credits but no degree.
   - I have an associate degree.
   - I have a bachelor’s degree or higher.
4. WHAT CAREER PATH ARE YOU INTERESTED IN?

CHOOSE ONE. CLICK TO SELECT AND NEXT TO CONTINUE.

- Advanced Manufacturing
  Annual Job Openings: 14,900 Statewide • 2,000 Regional

- IT & Business Services
  Annual Job Openings: 11,400 Statewide • 4,500 Regional

- Building & Construction
  Annual Job Openings: 3,800 Statewide • 1,200 Regional

- Health & Life Sciences
  Annual Job Openings: 12,200 Statewide • 3,900 Regional

- Transportation & Logistics
  Annual Job Openings: 3,600 Statewide • 1,800 Regional

- None of the above

*Annual job demand data provided by the Indiana Department of Workforce Development.*
WHAT CAREER PATH ARE YOU INTERESTED IN?

**CHOOSE ONE. CLICK TO SELECT AND NEXT TO CONTINUE.**

- Advanced Manufacturing
  - POSSIBLE CAREERS: Welder, Machinist, Quality Manager, Robotics Technician

- IT & Business Services
  - ANNUAL JOB OPENINGS
    - 11,400 Statewide • 4,500 Regional

- Building & Construction
  - ANNUAL JOB OPENINGS
    - 3,800 Statewide • 1,200 Regional

- Health & Life Sciences
  - ANNUAL JOB OPENINGS
    - 12,200 Statewide • 3,900 Regional

- Transportation & Logistics
  - ANNUAL JOB OPENINGS
    - 3,600 Statewide • 1,800 Regional

- None of the above

*Annual job demand data provided by the Indiana Department of Workforce Development.*

**PROGRESS**

[Progress indicators]

[Back] [Next]
You will be instantly matched with education or training providers that meet your specifications and emailed next steps for each provider you select.

First Name
Last Name
Address
Address Line 2
City
(IN - India) Zip Code
(Area Code) Telephone
E-mail

☐ YES, please share my information with employers in my area looking for employees in my field.
☐ YES, please share my information with community partners and local organizations that can help me reach my goals.
These are the training providers that meet your needs.

Select from the training providers below to get additional information on qualifying programs. Then, click NEXT to continue.

- Ivy Tech Community College
  Locations available statewide

- Vincennes University
  Jasper, Indiana

- Vincennes University
  Vincennes, Indiana
Thank you for your interest in the Next Level Jobs initiative! You have taken the first step toward taking your career to the Next Level, and the State of Indiana is ready to help. Please check your email for details on next steps.

Best of luck as you take your career—and Indiana—to the Next Level!

Governor Eric Holcomb
The Response
The Response... So Far

As of January 8, 2018...

- **280,000+** total visits to NextLevelJobs.org
- **169,000+** unique visitors
- **13,000+** Workforce Ready Grant applicant connected with Ivy Tech, Vincennes, WorkOnes, etc.
- Workforce Ready Grant applications received from all 92 Indiana counties
**Workforce Ready Grant**

**Applicants By Industry Sector:**

- **35%** IT & Business Services
- **30%** Health & Life Science
- **15%** Advanced Manufacturing
- **8%** Building & Construction
- **7%** Transportation & Logistics

9% opted for broader [You Can. Go Back.](http://example.com) (Adult Student Grant-eligible) program options
Next Steps
2018 Legislative Session Proposals

• **Flexibility for SAP**: Provides access to the Workforce Ready Grant for returning adults

• **Expansion of WRG Eligibility**: Removes restrictions on previous degree-earners and FAFSA dependent students
Questions?

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Indiana Commission for Higher Education

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