



Putting Workforce Development Goals into Action: Labor Market Data Access and Literacy

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SHEEO

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Institute of Government
UNIVERSITY OF GEORGIA



Presenting Today



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Session Agenda

- USG and Institute of Government partnership
- In-demand jobs
- Data tools to inform program development
- Training campus leaders on labor market alignment
- Wage and labor market outcomes
- Utilizing data tools to inform economic development efforts in Georgia

USG & Institute of Government Partnership



UNIVERSITY SYSTEM OF GEORGIA

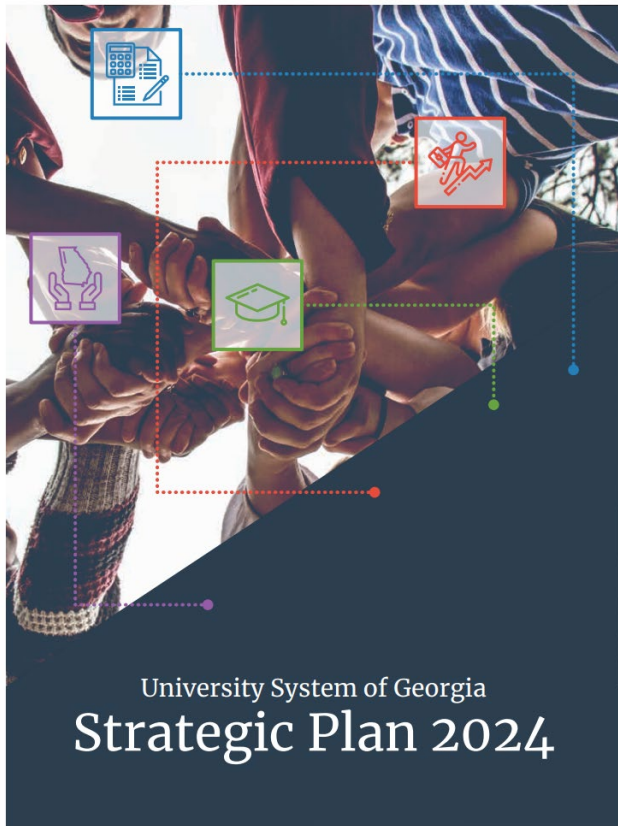
- Governing Board
- 26 four-year institutions with varying analytic capacity
- Robust system longitudinal data



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- Applied research expertise (workforce and economic development, labor market data, higher education)
- Data scientists and analysts
- Data visualization infrastructure



“Institutions must build more partnerships with both local officials as well as Georgia business and economic development leaders and seek their input about educational programs and what knowledge and skills students need to be successful [in order to] **improve the alignment of our degree programs with industry demands and focus on our communities’ need for talent.**”

USG 2024 Strategic Plan

Approved January 2020



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Alignment is Based on Information

- For system office and institutions
 - What new programs should we offer? How aligned are my current programs?
- For local/state economic development and industry
 - Is the talent pipeline sufficient and diverse?
- For students
 - In what area should I pursue postsecondary education?



In-Demand Jobs Report



In-Demand Jobs Report Overview

Goals

- Put additional data tools into the hands of campus leaders
- Develop analytics and resources that can help students make informed decisions
- Create a common language for discussing in-demand jobs in Georgia

Major Components

- Supply and Demand Analysis (Gaps)
- In-Demand Jobs List



Supply and Demand Analysis Methodology

Supply (apportioned)

Average # of graduates from programs by CIP in the region over a three-year period.
Demand weight applied to apportion the supply

Employment Factor

% of graduates in a CIP who are working or working and reenrolled at USG according to Georgia Awards Data

-

Demand

Number of average annual job openings projected from 2021 to 2030

=

Estimated occupation gap or surplus

For additional information on program gap analysis methodologies, see C.A. Goldman and D.G. Carew. 2018. Using Workforce Data to Plan Higher Education Degree Programs. In *Handbook on the Politics of Higher Education* (pp. 280–297). Cheltenham, UK: Edward Elgar; K. Perez-Vergara, R. Lathrop, and M. Orlowski. 2018. Community College Program Planning: A Method to Measure and Meet Community Need. *Community College Journal of Research and Practice* 42(3): 204–217.

State Gap Analysis Example Results

Table 2. Detailed Statewide Gap Analysis (Top 30)

SOC	Detailed Occupation	Supply	Avg. Annual Openings	Shortage
13-1198	Project Management Specialists and Business Operations Specialists, All Other	1,747	5,927	(4,179)
25-3097	Tutors and Teachers and Instructors, All Other	53	3,209	(3,156)
13-2011	Accountants and Auditors	874	3,612	(2,738)
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	1,839	4,510	(2,672)
13-1071	Human Resources Specialists	561	2,624	(2,063)
25-2021	Elementary School Teachers, Except Special Education	1,327	3,290	(1,963)
25-2022	Middle School Teachers, Except Special and Career/Technical Education	434	2,203	(1,769)
13-1161	Market Research Analysts and Marketing Specialists	1,074	2,744	(1,670)
13-1111	Management Analysts	805	2,118	(1,313)
15-1211	Computer Systems Analysts	318	1,535	(1,217)
13-1151	Training and Development Specialists	29	1,240	(1,211)
13-1028	Buyers and Purchasing Agents	158	1,267	(1,108)
41-3031	Securities, Commodities, and Financial Services Sales Agents	—	1,089	(1,089)

GEORGIA IN-DEMAND JOBS REPORT WINTER 2022

5



In-Demand Jobs List Criteria

Total of 152 occupations that require typical BA education and less than 5 years experience

Occupation must meet the following criteria:

1. **Wage**: Median wage of all occupations: \$44,429
2. **Employment**: Minimum of 2,371 jobs
>0.05% of total 2021 employment
Total of over 4.7M jobs in Georgia
3. **Growth**: Positive rate projected 2021-2030



Regional In-Demand List Example

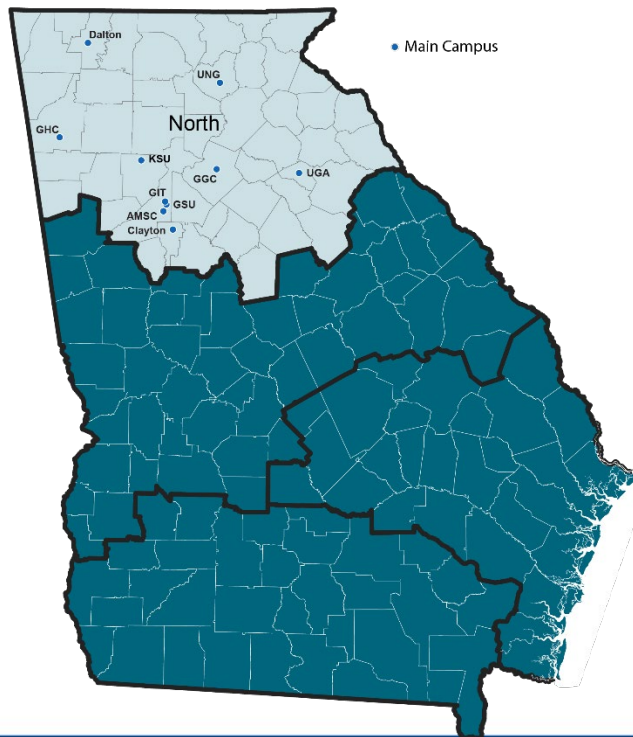


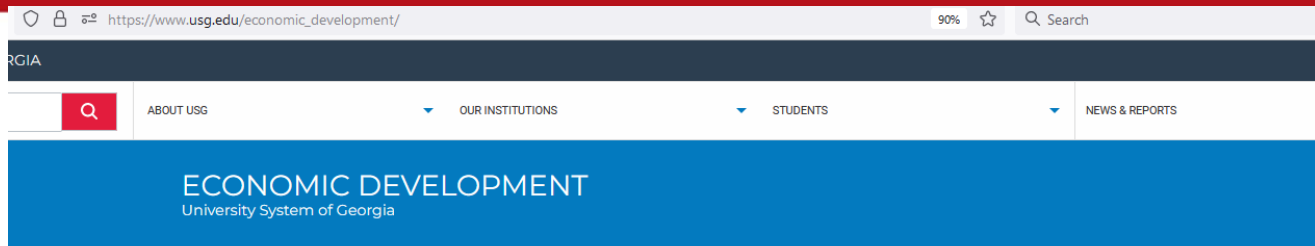
Table NG4. Regional Gap Analysis (Top 20)

SOC	Description	Avg. Annual Openings	Supply Estimate	Shortage
13-1198	Project Management Specialists and Business Operations Specialists, All Other	4,245	985	-3,260
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	3,600	991	-2,609
13-2011	Accountants and Auditors	2,685	455	-2,230
25-3097	Tutors and Teachers and Instructors, All Other	2,091	8	-2,083
13-1161	Market Research Analysts and Marketing Specialists	2,141	472	-1,669
13-1071	Human Resources Specialists	1,819	283	-1,536
25-2021	Elementary School Teachers, Except Special Education	2,167	647	-1,521
29-1141	Registered Nurses	2,793	1,349	-1,444
25-2022	Middle School Teachers, Except Special and Career/Technical Education	1,499	253	-1,246
13-1111	Management Analysts	1,614	434	-1,180
15-1211	Computer Systems Analysts	1,196	159	-1,037
15-1299	Computer Occupations, All Other	1,106	197	-909
41-3031	Securities, Commodities, and Financial Services Sales Agents	869	-	-869
13-1151	Training and Development Specialists	853	5	-848

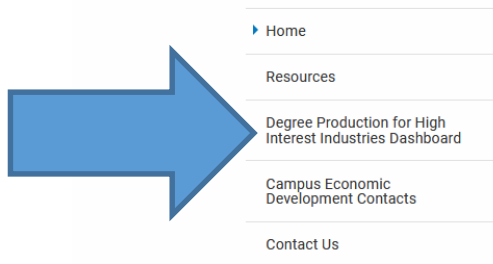


Degree Production in High Interest Career Areas





Aligning Talent Demand with Talent Development



The University System of Georgia (USG) and its 26 institutions have a \$19.3 billion impact on the State of Georgia. One of the USG's top priorities is to strengthen its partnership with Georgia-based businesses to address the critical need for talent throughout our state.

The USG's top economic development priorities and activities include:

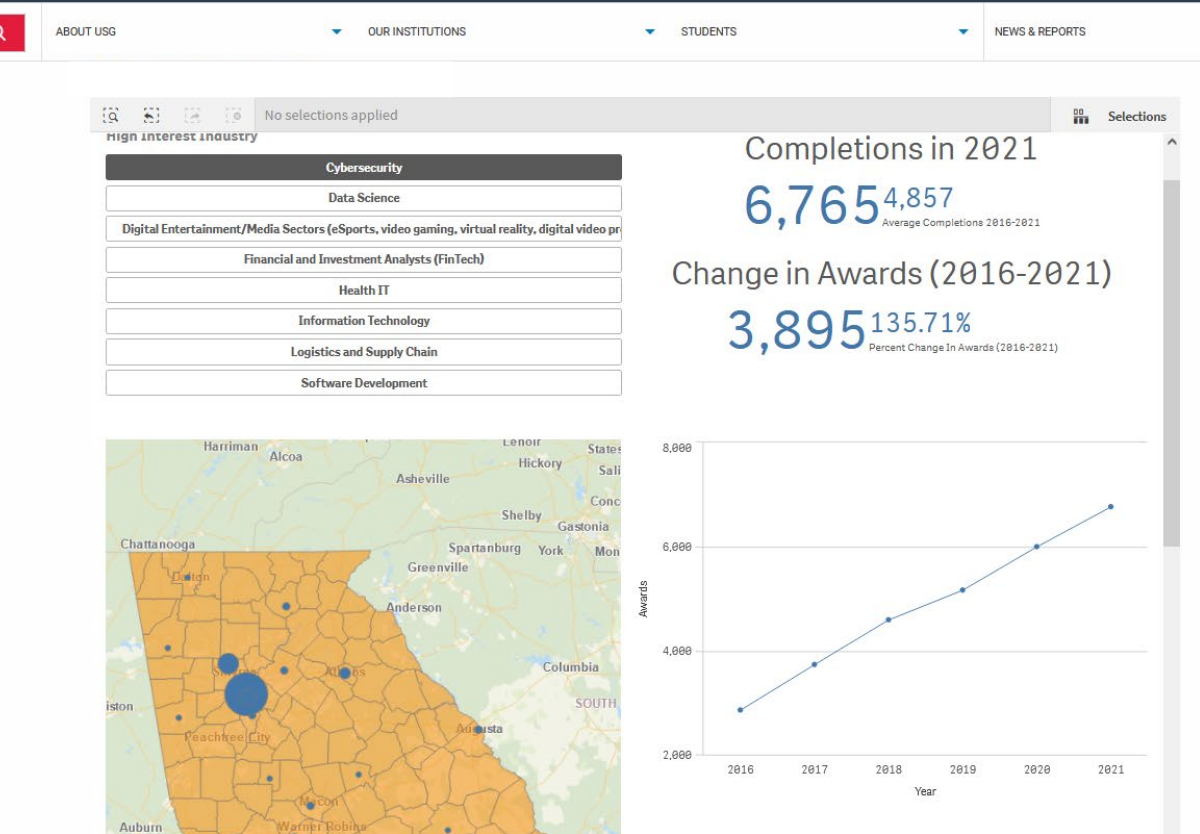
- Facilitating employer and university partnerships to develop professional learning, academic curriculum, experiential learning, and innovation-driven research opportunities for the existing and future workforce.
- Conducting analyses of high-demand career sectors and create talent-development insights and playbooks with recommendations and initiatives for talent development with USG institutions.
- Mobilizing system-level assets and all USG institutions to address talent demand in high-demand career industries.

Chris Green
Director of Economic
Development
University System of Georgia

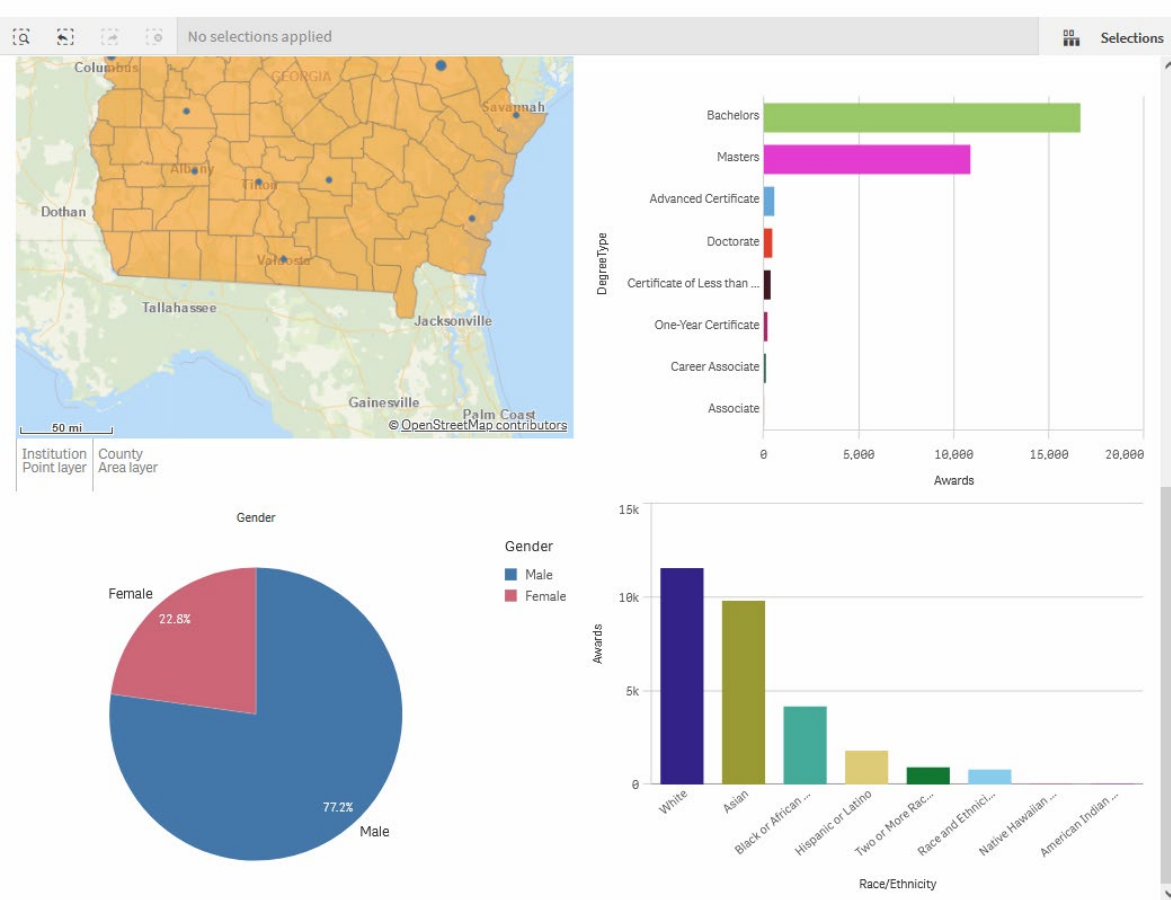
✉ chris.green@usg.edu

Art Recesso, Ph.D.
Vice Chancellor for Academic
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This interactive data visualization shows the number, race, gender, and degree level of graduates in USG academic programs for the past four years that map to high interest industry sectors in Georgia.



Users can click on the visualizations to filter data by location, degree level, race/ethnicity, gender, and age.



New Academic Program Proposals to the Board of Regents

Enhanced Components

1. Labor Market data
2. Occupational Competencies
3. Higher education market analysis

It was critical to equip academic leaders with data tools and training to implement this new requirements.



Georgia DOL Occupation Projections 2028

▼

Adult Learner App

Analyze Sheet

Narrate Storytelling

▼

Duplicate

Occupation Projections

▼

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Typical education...

Bachelor's degree

Select

Occupation Projections

Statewide

2-Digit SOC

6-Digit SOC

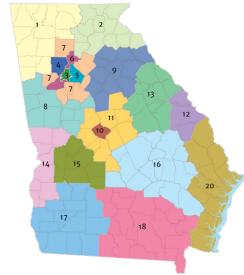
Occupation Type

Occupations

Typical Education

Work Experience

Typical on-the-Job Training



Projections within State by SOC Occupation

Note - employment counts under 40 are suppressed by the GA DOL; totals from occupations will thus be less than totals from major groups and rates for combined LWDAs 10 and 11 cannot be calculated; Employment projections are rounded to the nearest ten; percentages of growth are based on unrounded figures.

2-Digit SOC	Q	6-Digit SOC	Q	Occupations	Q	Typical Education	Q	Work experience in a related	Q	Typical on-the-job training	Q	2018 Base Employment	2028 Projected Employment	Total Change in Employment	Percent Change in	Q	Annual Growth Rate	Q	Annual Labor Force Exits	Annual Occupational Transfers
27		27-4032		Film and Video Editors		Bachelor's degree		None		None		1,300	1,880	580	44.70%		3.80%		40	110
27		27-3091		Interpreters and Translators		Bachelor's degree		None		None		1,870	2,620	750	40.40%		3.50%		100	130
15		15-1122		Information Security Analysts		Bachelor's degree		Less than 5 years		None		2,730	3,720	990	36.10%		3.10%		50	180
27		27-4031		Camera Operators, Television, Video, and Motion Picture		Bachelor's degree		None		None		1,570	2,110	540	34.30%		3.00%		50	130
15		15-2011		Actuaries		Bachelor's degree		None		Long-term on-the-job training		200	260	60	33.30%		2.90%	*		10
27		27-1027		Set and Exhibit Designers		Bachelor's degree		None		None		560	740	180	31.40%		2.80%		20	40
13		13-1161		Market Research Analysts and Marketing Specialists		Bachelor's degree		None		None		20,000	25,570	5,570	27.80%		2.50%		540	1,790
21		21-1018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors		Bachelor's degree		None		None		6,560	8,390	1,830	27.90%		2.50%		240	520
27		27-1022		Fashion Designers		Bachelor's degree		None		None		450	570	120	27.70%		2.50%		20	30
11		11-3031		Financial Managers		Bachelor's degree		5 years or more		None		18,040	22,770	4,730	26.20%		2.40%		440	1,130
11		11-9111		Medical and Health Services Managers		Bachelor's degree		Less than 5 years		None		9,160	11,610	2,450	26.70%		2.40%		260	570
15		15-1132		Software Developers, Applications		Bachelor's degree		None		None		28,170	35,550	7,380	26.20%		2.40%		440	1,800
17		17-1021		Cartographers and Photogrammetrists		Bachelor's degree		None		None		170	210	40	26.70%		2.40%		10	10
15		15-2031		Operations Research		Bachelor's degree		None		None		3,370	4,210	840	25.00%		2.30%		90	160

Description of LWD Areas

LWDA 3 is City of Atlanta limits; LWDA 6 is north and south Fulton

LWDA Area	Q	Included Counties	Q
LWDA 1		Bartow, Catoosa, Chattooga, Dade, Fannin, Floyd, Gilmer, Gordon, Haralson, Murray, Paulding, Pickens, Polk, Walker, Whitfield	
LWDA 2		Banks, Dawson, Forsyth, Franklin, Habersham, Hall, Hart, Lumpkin, Rabun, Stephens, Towns, Union, White	
LWDA 4		Cobb	



IPEDS Degrees Awarded Data

IPEDS Degrees Awarded Dashboard (Academic Years 1987-88 to 2019-20)

Sheet | Storytelling

CONTROL PUBLIC | AWARD_LEVEL... BACHELOR'S DEGREE | ACAD_YEAR 2019-20

Selections

Degrees Awarded Summaries

Institution Filters

For-Profit/Public/Private | Carnegie Classification | Curriculum Length | Educational System | Institution Name | State Name | Peers Groups of USG Institutions

Degree Filters

Academic Year

CIP Code 2020

Major Name (CIP 2020)

Area of Study (2 Digit CIP 2020)

Discipline (4 Digit CIP 2020)

Standard Occupation Code (SOC 2018)

Field (2 Digit SOC 2018)

Career Group (4 Digit SOC 2018)

STEM Major (from DHS)

Degree Level

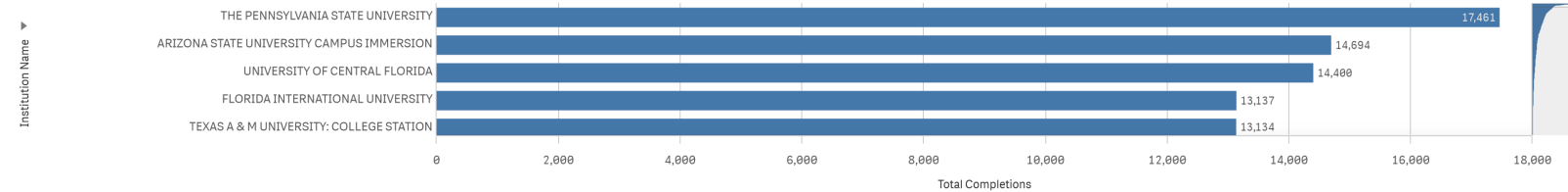
Gender

FEMALE

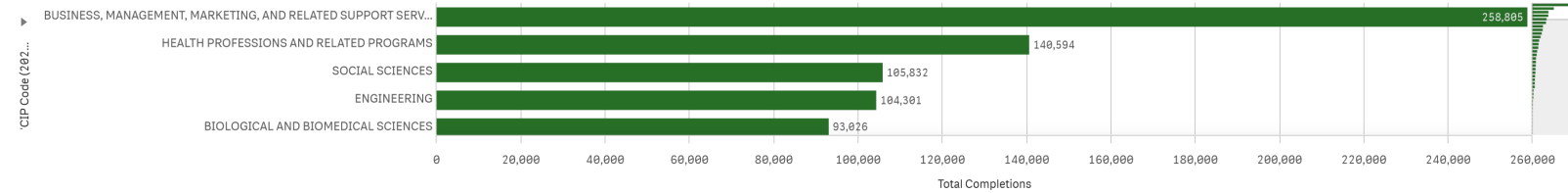
MALE

Race/Ethnicity

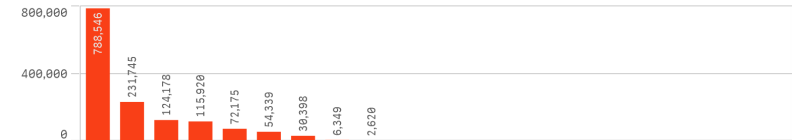
Total Degrees Awarded by Institutional Factor



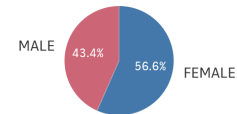
Total Degrees Awarded by Degree Factor



Degrees Awarded by Race/Ethnicity



Degrees Awarded by Gender



USG Consolidated

USG Non Consolidated

USG Degrees Awarded by Program: Data Science Related CIPs

Not Terminated
 Not Deactivated
 Data Scientists

Map of Total Awards

Exclude Degrees setting...

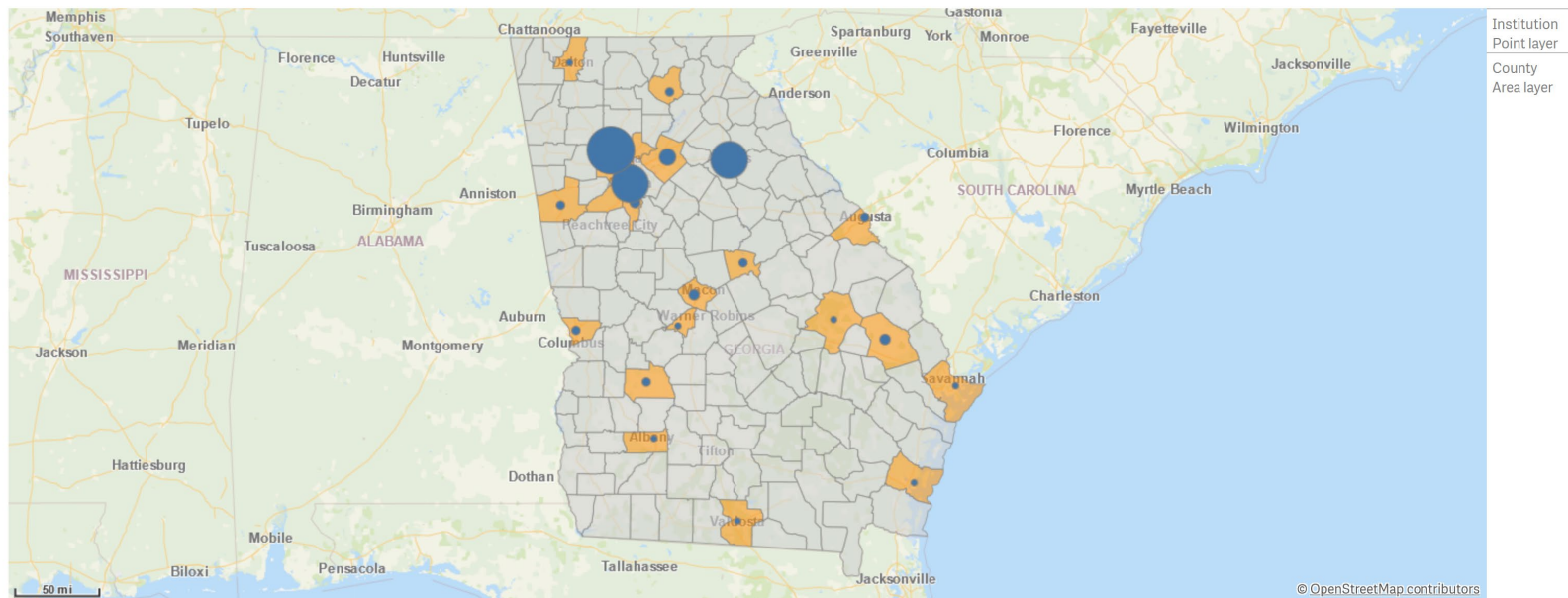
Exclude Degrees with greater than a 3-yr Average of 7000

Included Degrees

102

Excluded Degrees

0



© OpenStreetMap contributors

USG Degrees Awarded by Program: Data Science Related CIPs, Top 5

Contains_Termi...
Not Terminated

Contains_Deact...
Not Deactivated

SOC2018Title
Data Scientists

Selections

Line Graph of Total Awards by Fiscal Year

Sector

Institution

Degree Name

Degree Type

CIP Code (2020, 6 Digit)

Gender

Race/Ethnicity

Age Range

Terminated?

Deactivated?

Effective after 5/1/14?

CIP 2 digit Description

CIP 4 digit Description

Exclude Degrees setting...
Exclude Degrees with greater than a 3-yr Average of 70000

Included Degrees

102

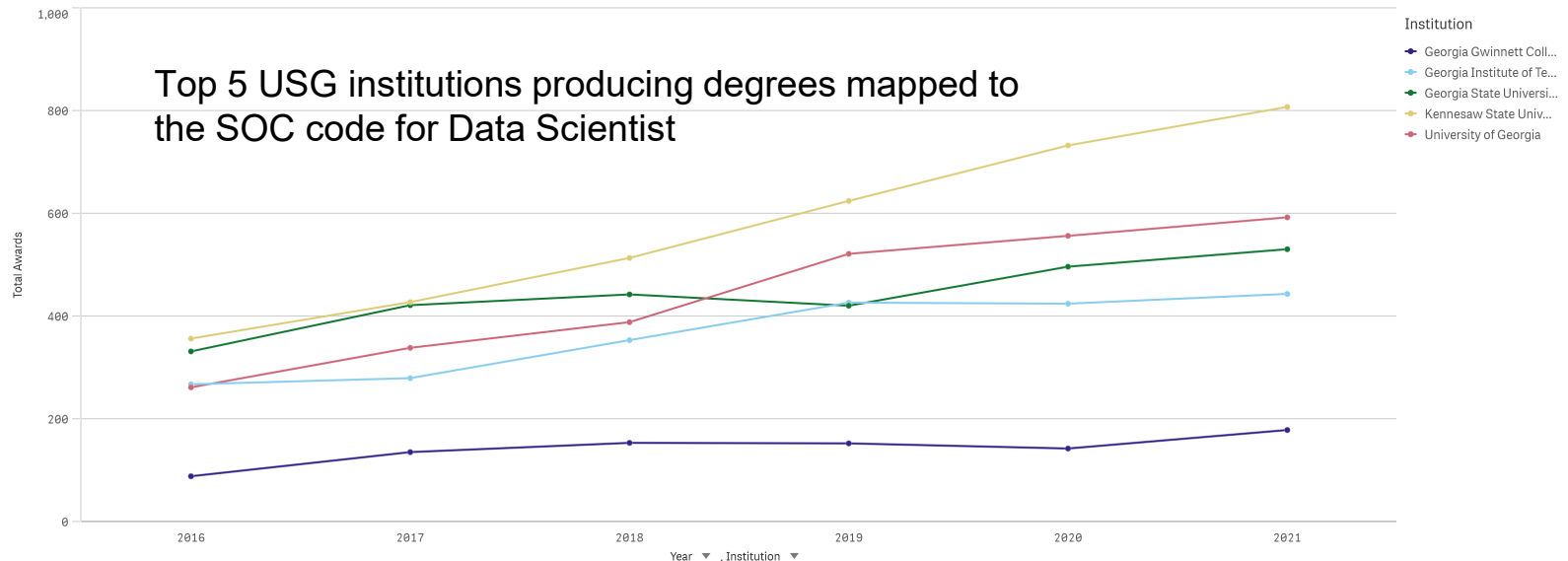
Excluded Degrees

0

of Largest Categories to Visualize
(# of Lines to Show)

5

This restriction does not apply to demographic categories, Sector, or Degree Type. All values within them will be displayed unless filters are applied.



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USG Degrees Awarded by Program

Awards by Fiscal Year (Original 407b Report)

Sector

Institution

Degree Name

Degree Type

CIP Code (2020, 6 Digit)

Gender

Race/Ethnicity

Age Range

Terminated?

Deactivated?

Effective after 5/1/14?

CIP 2 digit Description

CIP 4 digit Description

Exclude Degrees setting...

Exclude Degrees with greater than a 3-yr Average of 7000

Included Degrees

2,203

Excluded Degrees

0

Sector	Institution	Degree Type	Degree Abbre...	Degree Name	CIP Code (2020, 6 Digit)	FY16 Awards	FY17 Awards	FY18 Awards	FY19 Awards	FY20 Awards	A
Totals						59,131	62,368	65,146	66,947	70,163	7
Research Universities	Georgia State University	Associate	ASCC	Associate of Science, Core Curriculum	24.0101	1,544	1,529	1,582	1,843	1,969	
Research Universities	Georgia Institute of Technology	Masters	MSCS	Master of Science in Computer Science	11.0101	249	583	940	1,114	1,605	
Research Universities	Georgia Institute of Technology	Bachelors	BSCS	Bachelor of Science in Computer Science	11.0101	365	458	597	617	706	
Research Universities	University of Georgia	Bachelors	BBA	Bachelor of Business Administration with Major in Finance	52.0801	507	583	567	614	606	
Research Universities	Georgia Institute of Technology	Bachelors	BSME	Bachelor of Science in Mechanical Engineering	14.1901	510	594	499	551	572	
State Colleges	Georgia Highlands College	Associate	ASCC	Associate of Science, Core Curriculum	24.0101	346	409	449	466	560	
Research Universities	University of Georgia	Bachelors	BS	Bachelor of Science with Major in Biology	26.0101	428	441	458	419	543	
Research Universities	University of Georgia	Bachelors	BS	Bachelor of Science with Major in Psychology	42.0101	497	461	472	440	467	
State Universities	University of North Georgia	Associate	AACC	Associate of Arts, Core Curriculum with Major in Core Curriculum	24.0101	498	511	606	500	411	
Comprehensive Universities	Kennesaw State University	Bachelors	BS	Bachelor of Science with Major in Psychology	42.0101	246	295	356	366	390	
State Universities	University of North Georgia	Associate	ASCC	Associate of Science, Core Curriculum with Major in Core Curriculum	24.0101	345	431	472	413	387	
State Colleges	Georgia Gwinnett College	Bachelors	BBA	Bachelor of Business Administration with Major in General Business	52.0101	320	329	400	373	359	
Research Universities	Georgia Institute of Technology	Bachelors	BSBA	Bachelor of Science in Business Administration	52.0201	397	369	348	361	339	
Research Universities	Georgia Institute of Technology	Masters	MSANLT	Master of Science in Analytics	52.1399	29	36	56	102	302	
Research Universities	Georgia Institute of Technology	Bachelors	BSIE	Bachelor of Science in Industrial Engineering	14.3501	393	401	337	356	395	
Research Universities	Georgia Institute of Technology	Masters	MSECE	Master of Science in Electrical and Computer Engineering	14.1001	457	311	354	350	395	
Certificate of Less than One Year	Research Universities	Bachelors	BBA	Bachelor of Business Administration with Major in Marketing	52.1401	301	355	380	329	337	
Doctorate	Research Universities	Bachelors	BBA	Bachelor of Business Administration with Major in Marketing	52.1401	301	355	380	329	337	
Education Specialist	Comprehensive Universities	Bachelors	BS	Bachelor of Science with Major in Integrative	30.9999	164	284	351	346	350	

Awards Thresholds

3 Year Averages below this threshold will be highlighted in red

Degree Type	Thresh...
Totals	-
Advanced Certificate	-
Associate	<5
Bachelors	<10
Career Associate	<5
Certificate of Less than One Year	-
Doctorate	<3
Education Specialist	<5

USG Degrees Awarded by Program: Race/Ethnicity by Programs

Contains_Termi...

Contains_Deact...

Institution

NumYear

Not Terminated

Not Deactivated

Clayton State University

2019

Selections

Awards by Race/Ethnicity and Degree Name (For Programs with at least 30 completions 2016-2020)

Year

2019

2016

Sector

State Universities

Comprehensive Universities

Institution

Clayton State University

Abraham Baldwin Agricultural College

Degree Name

Associate of Applied Science in Information Techn...

Associate of Applied Science in Paralegal Studies

Degree Type

Associate

Bachelors

CIP Code (2020, 6 Digit)

09.0101

11.0103

Gender

Female

Male

Age Range

18-24

25-34

Terminated?

Not Terminated

Terminated

Deactivated?

Not Deactivated

Deactivated

Effective after 5/1/14?

No

Yes

CIP 2 digit Description

BIOLOGICAL AND BIOMEDICAL SCIENCES.

BUSINESS, MANAGEMENT, MARKETING, A...

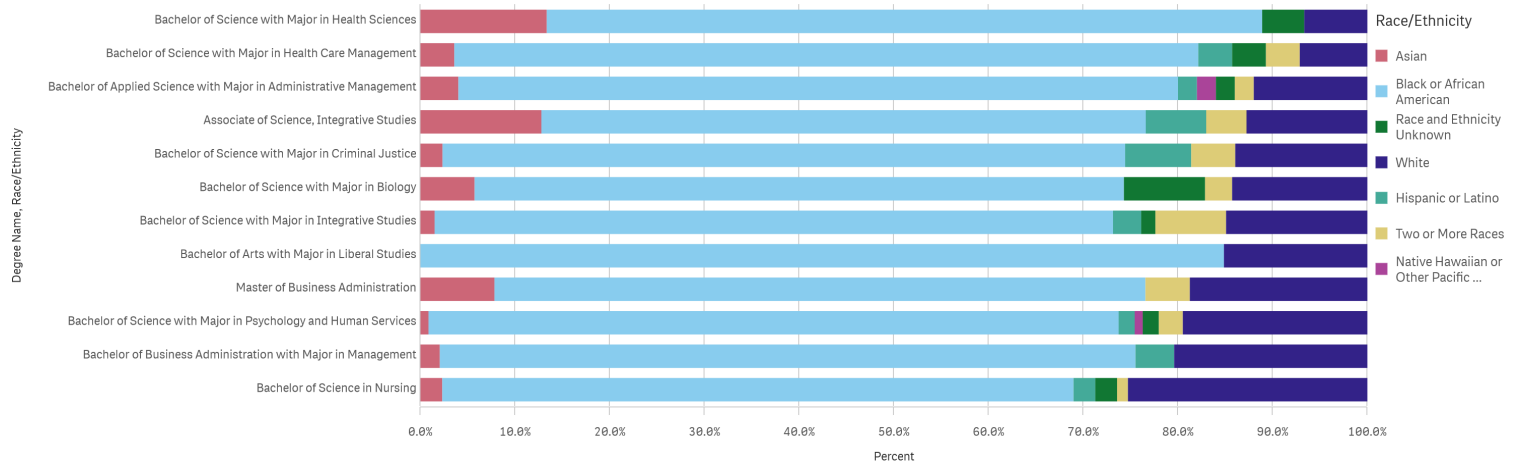
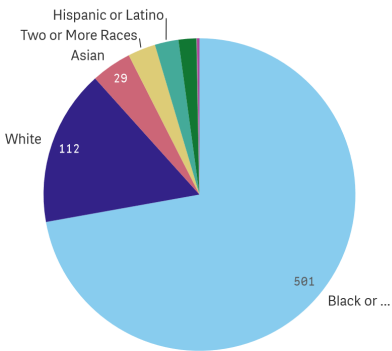
CIP 4 digit Description

Accounting and Related Services.

Biology, General.

Race/Ethnicity Composition

For Selected Institutions



USG Degrees Awarded by Program: Race/Ethnicity Representation

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Not Deactivated

Selections

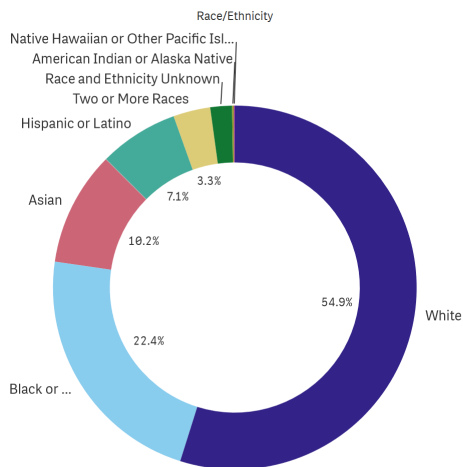
Degrees Awarded by Race/Ethnicity

For best results when utilizing this sheet, please clear all filters and ONLY use the drop down selections to the right.

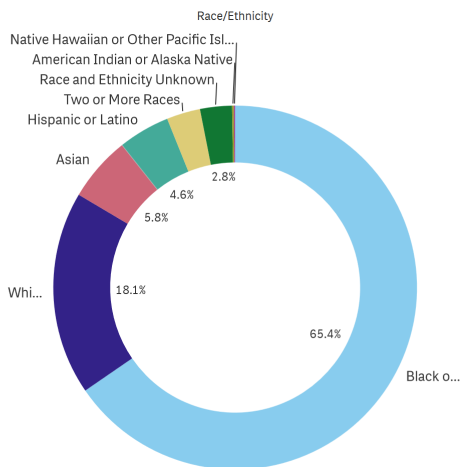
Clayton State University

Bachelor of Business Administration with Major in Accounting

Race/Ethnicity Composition of USG

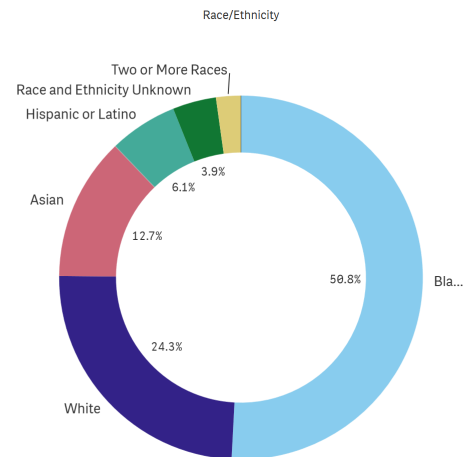


Race/Ethnicity Composition of Clayton State University Overall



Race/Ethnicity Composition of Clayton State University

For Bachelor of Business Administration with Major in Accounting



Labor Market Data and Other Technical Assistance



Labor Market Information for Higher Education Course Overview

Day 1

- Orientation to labor market data organization
- Common labor market data source overview (QCEW, OnTheMap, Employment Projections)
- Case studies

Day 2

- Common labor market data sources overview cont. (O*Net, Longitudinal Data System, Demographic Data)
- CIP-SOC Crosswalk
- USG tools
- JobsEQ report overview
- Section C



Common Data Tools Employed for Institutional Planning



Graduate Outcomes: Wage and Industry Information



Developing Needs

- Governor's Office of Student Achievement, which administers GA•AWARDS SLDS, provides dashboard on earnings for 4-digit CIP
- Need for more granular academic program data plus industry outcomes to
 - Underpin academic program proposals and assessment
 - Advise students
- Joined Census Bureau Post-Secondary Employment Outcomes
- Published new Graduate Outcomes tool in USG Data Viz Portal



Data Viz Portal: Industry Destinations of Graduates - High Level

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USG Graduate Outcomes

Analyze Sheet

Narrate Storytelling

🔖

Duplicate

Detailed Sankey

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TWO_DIGIT_CIP... BUSINESS, MANAGEM... ✕

FOUR_DIGIT_CI... ACCOUNTING AND RE... ✕

CIP_DESC ACCOUNTING... ✕

DEGREE_LVL BACHELORS ✕

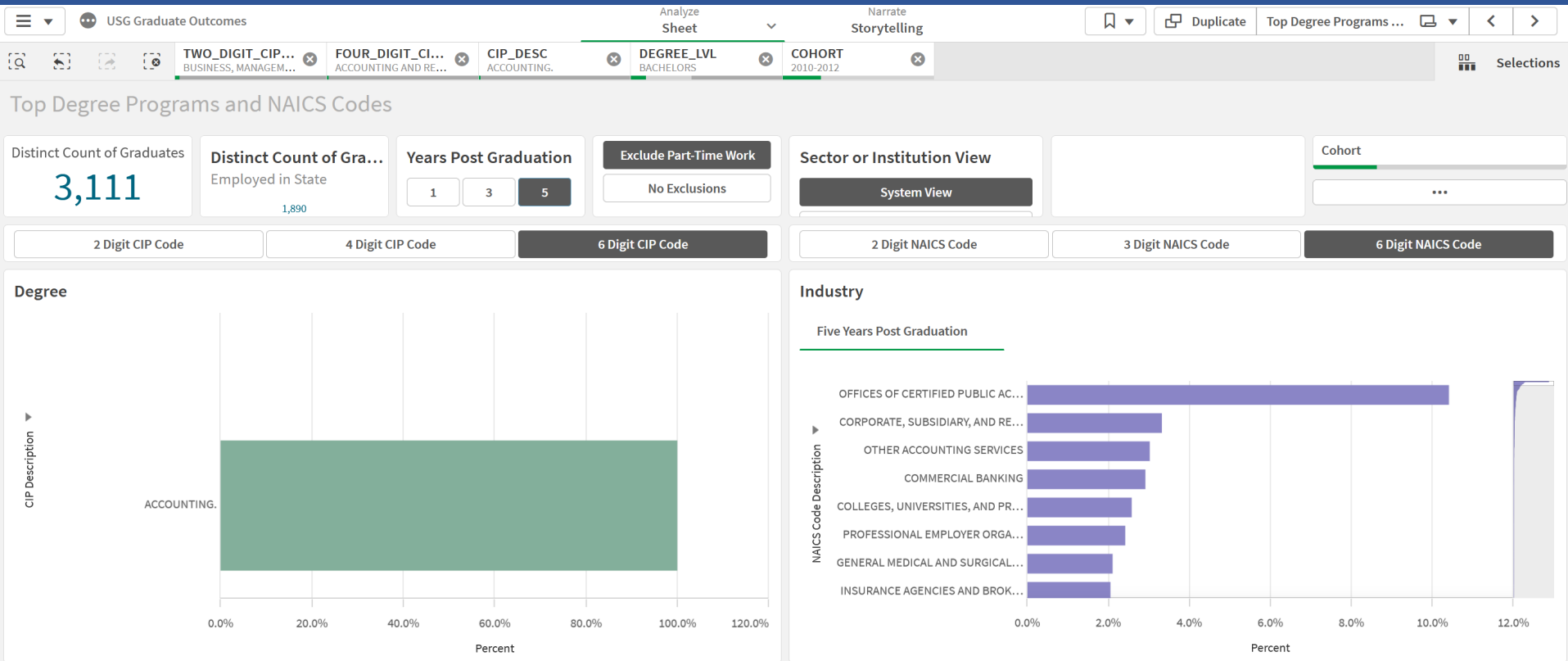
COHORT 2010-2012 ✕

☰ Selections

Detailed Sankey



Data Viz Portal: Industry Destinations of Graduates- Granular Data



Data Viz Portal: Earnings of Graduates-Broad Academic Areas

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USG Graduate Outcomes

Analyze Sheet

Narrate Storytelling

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Duplicate

Salary Percentiles and ...

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TWO_DIGIT_CIP...
BUSINESS, MANAGEM...

DEGREE_LVL
BACHELORS

COHORT
2010-2012

☰

Selections

Salary Percentiles and Average

Sector or Institution View

System View

View by Sector

View by Institution

Degree Level

2-Digit CIP Description

4-Digit CIP Description

6-Digit CIP Description

Q Cohort

2010-2012

2007-2009

2013-2015

Average Salary

25th Percentile

Median Salary

75th Percentile

No Adjustment

Adjusted for Inflation

Exclude Part-Time Work

No Exclusions

CIP Code

2-Digit CIP Description

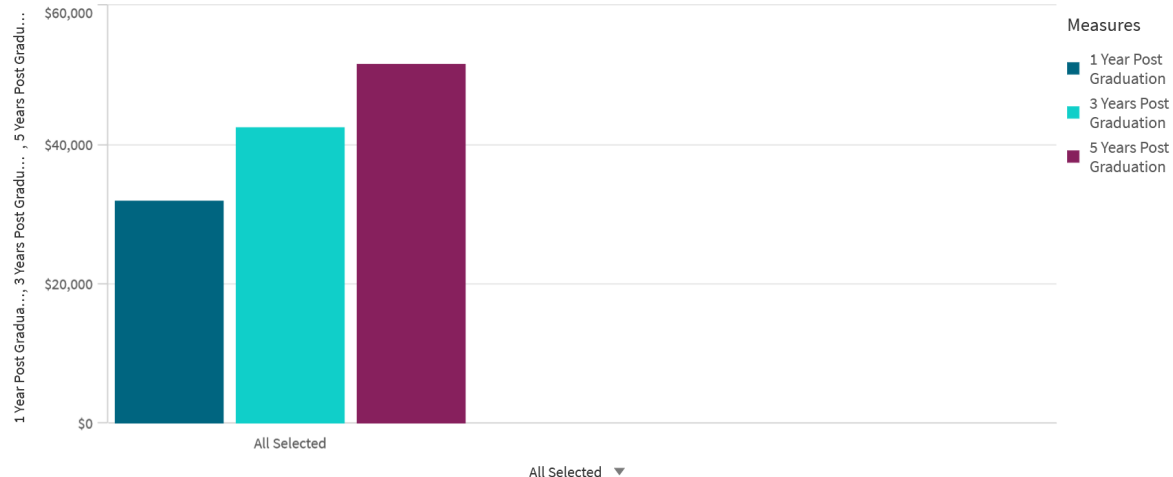
4-Digit CIP Description

6-Digit CIP Description

Salary

Median Salary

Median Salary



Data Viz Portal: Earnings of Graduates-Specific Programs

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USG Graduate Outcomes

Analyze Sheet

Narrate Storytelling

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Duplicate

Salary Percentiles and ...

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TWO_DIGIT_CIP...
BUSINESS, MANAGEM...

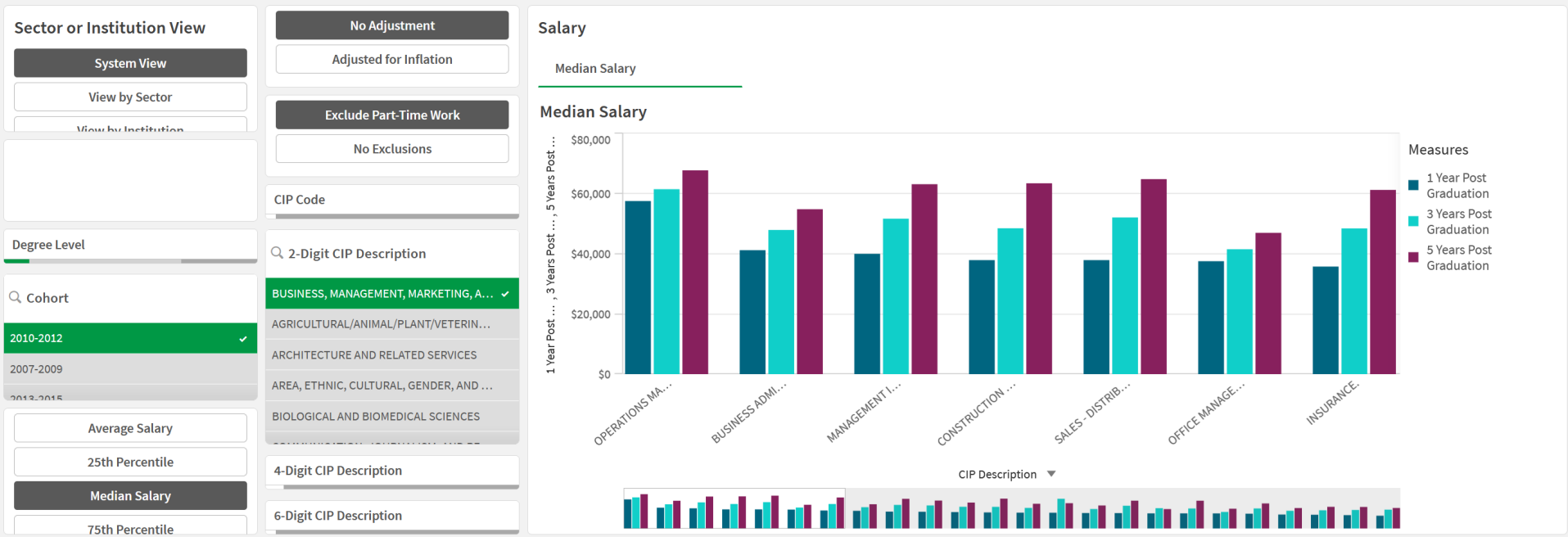
DEGREE_LVL
BACHELORS

COHORT
2010-2012

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Selections

Salary Percentiles and Average



Data Viz Portal: Earnings of Graduates-Specific Programs

☰

USG Graduate Outcomes

Analyze Sheet

Narrate Storytelling

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Duplicate

Salary Percentiles and ...

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TWO_DIGIT_CIP...
BUSINESS, MANAGEM...

DEGREE_LVL
BACHELORS

COHORT
2010-2012

CIP_DESC
ACCOUNTING.

🏠

Selections

Salary Percentiles and Average



Salary

Median Salary

Median Salary

1 Year Post Gradua..., 3 Years Post Gradua..., 5 Years Post Gradua...

\$60,000

\$40,000

\$20,000

\$0

ACCOUNTING.

CIP Description

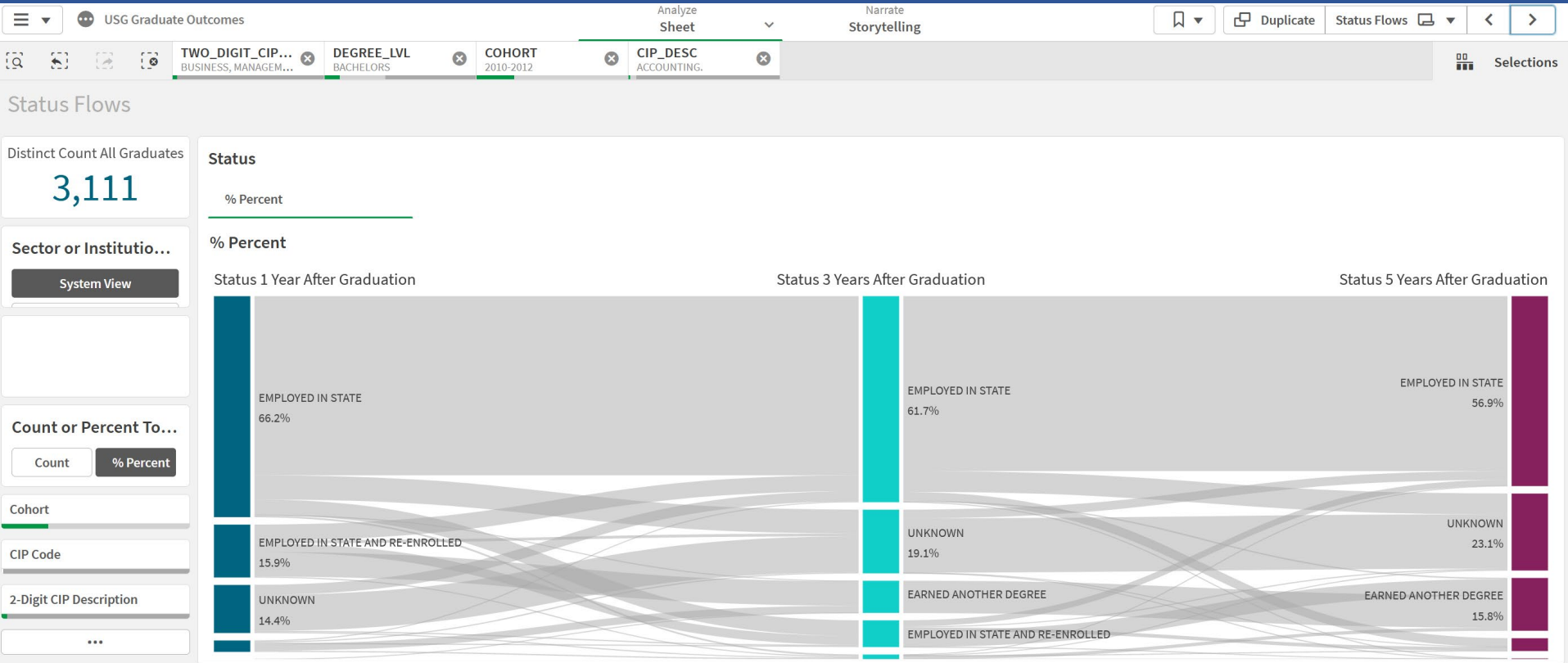
Measures

1 Year Post Graduation

3 Years Post Graduation

5 Years Post Graduation

Data Viz Portal: Status of Graduates 1, 3, and 5 Years Out



Pivot to Public-Facing Outcomes Data

Georgia Degrees Pay

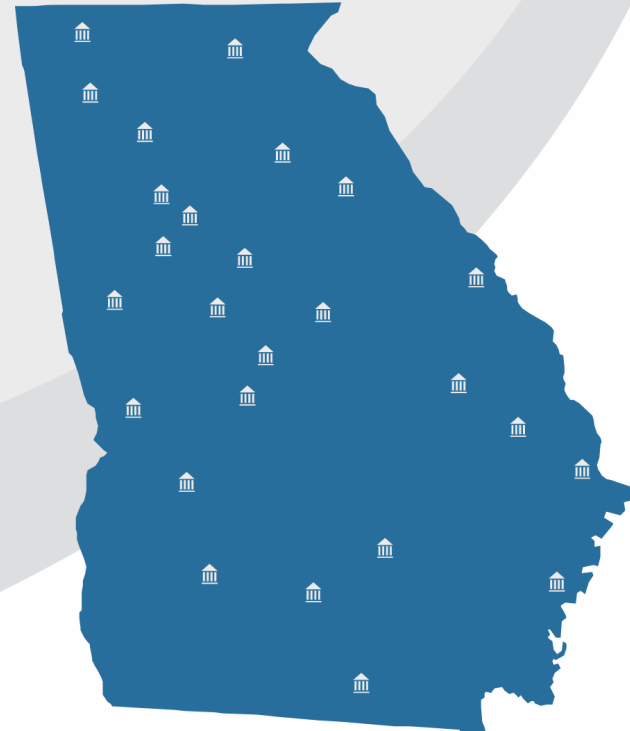
All the information you need about degree attainment, student success, costs and affordability at the University System of Georgia's 26 public colleges and universities.

Compare:

Cost of Attendance

Your Future Earnings

Student Success

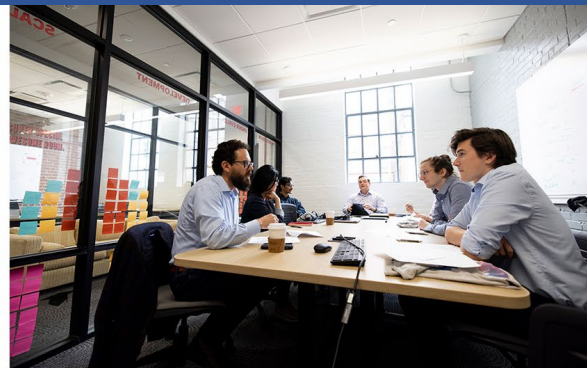


Tools to Compare Institutions

Your Future Earnings

Search online for every degree program at every USG institution to see the average earnings one, five and 10 years after graduation.

Compare

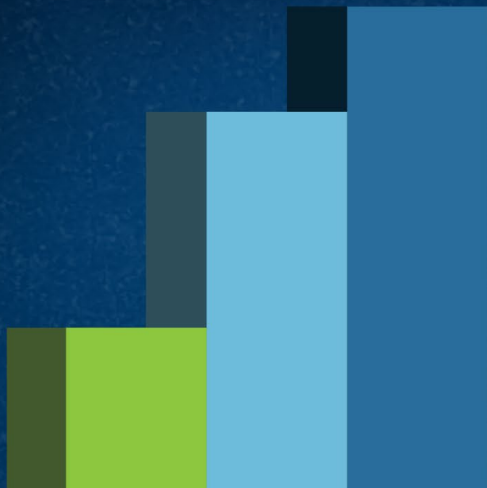


Student Success by Institution

See student success rates and enrollment for every USG institution.

Compare





Compare Your Future Earnings

Find out what you're likely to earn with a degree from academic programs across the University System of Georgia's 26 public colleges and universities.

You can also compare:

Cost of Attendance

Student Success

[Return to Georgia Degrees Pay](#)





Earnings After Graduation

View earnings ranges for different academic programs at a select institution 1, 5 or 10 years after graduation.

Use this tool



Compare Between Majors

Compare earnings ranges across several academic programs at selected institution and degree level.

Use this tool



Compare Between Schools

Compare earnings ranges across USG colleges and universities for selected degree level and academic program.

Use this tool



Range of Earnings by Academic Area

Earnings range associated with broad academic areas 1, 5 or 10 years after graduation at selected institution and degree level.

Use this tool

Your Future Earnings



Earnings After Graduation

Use the dropdown menus below to select the majors, program level, institution, and years after graduation to see the range of salaries associated with graduates of those majors 1, 5, or 10 years after graduation. The reset button near the bottom resets the selections to the default values of all USG institutions, bachelor level programs, all majors and accounting, and 1 year after graduation. If there are fewer than 10 graduates represented at the institution for the selected program level and major, no results will appear.



Compare Between Majors



Range of Earnings by Academic Area

Select Major(s)

Multiple selections

Select a Program Level

Bachelor

Select an Institution

All USG Institutions



USG Institutions by Type

Select Year(s) Post Graduation

1 year after graduation

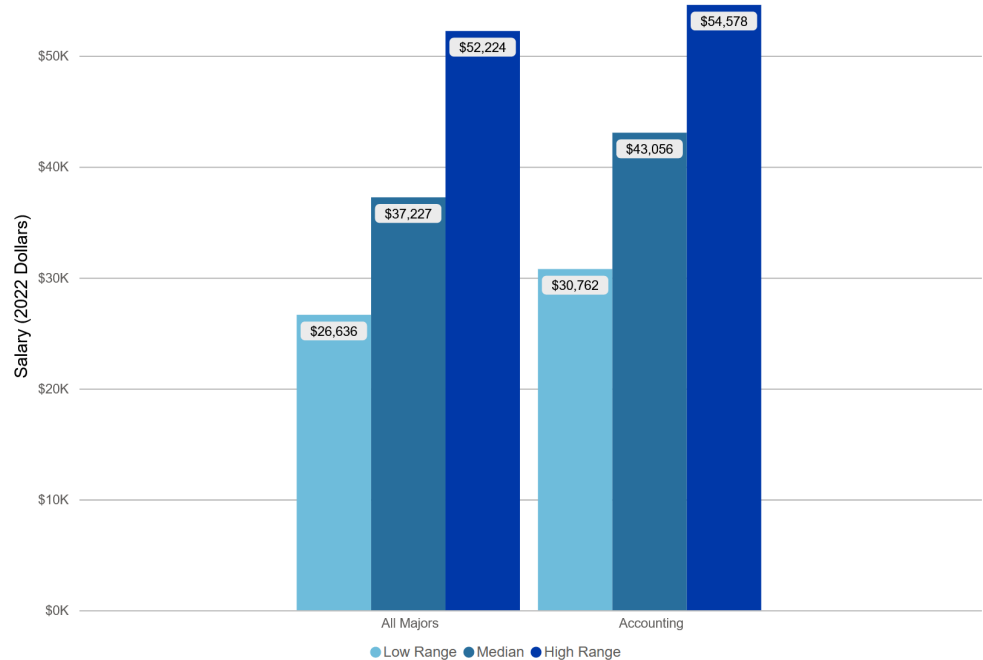
Reset

Compare Between Schools

<https://www.usg.edu/your-future-earnings>

About the Data

Salary Range Comparison Between Majors for Graduates Working in Georgia



Note: Chart shows 25th percentile (low), 50th percentile (median) and 75th percentile (high) gross (before tax) earnings for graduates found working full-time.



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Your Future Earnings



Earnings After Graduation



Compare Between Majors



Range of Earnings by Academic Area

Compare Between Schools

Use the dropdown menus below to select the academic area(s), program level, institution, and years after graduation to see the salary ranges associated with graduates of that major area 1, 5, or 10 years after graduation. The reset button near the bottom resets the selections to the default values of all USG institutions, bachelor level programs, select academic areas, and 1 year after graduation. If there are fewer than 10 graduates represented at the institution for the selected program level and academic area, no results will appear.

Select Academic Area(s)

Multiple selections

Select a Program Level

Bachelor

Select an Institution

All USG Institutions



USG Institutions by Type

Select Year(s) Post Graduation

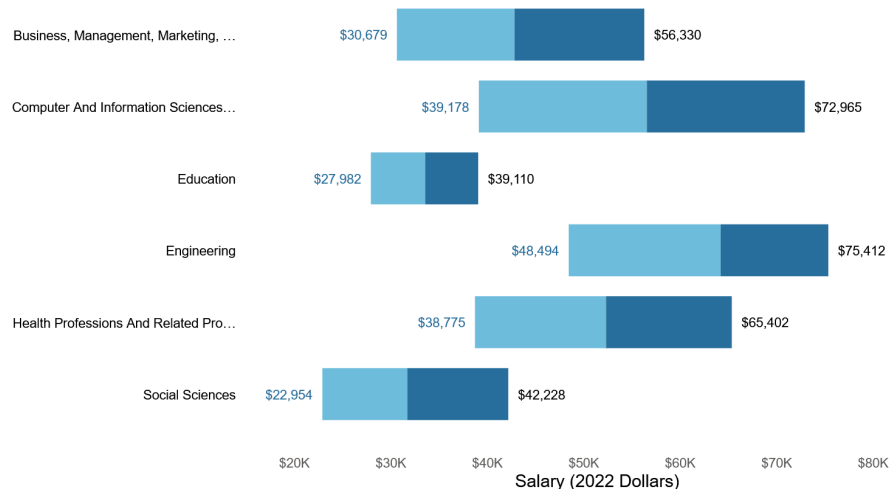
1 year after graduation

Reset

About the Data

This chart displays the low, median, and high range of salaries for graduates from All USG Institutions at the Bachelor program level for the selected academic areas 1 year after graduation. The bar begins at the low range salary, changes color at the median, and ends at the high range of salaries. All values can be displayed by hovering over any bar.

Salary Range by Academic Area for Graduates Working in Georgia



Note: Chart shows 25th percentile (low), 50th percentile (median) and 75th percentile (high) gross (before tax) earnings for graduates found working full-time.



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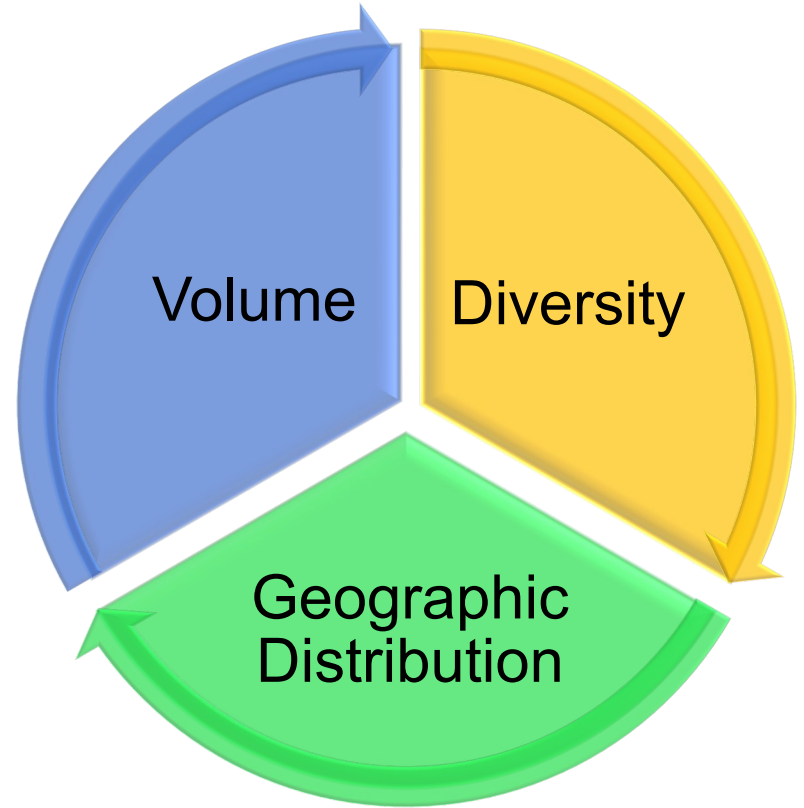


Application for Economic Developers



Economic Development is All About the Talent Pipeline

- System office as one point of contact for local and state government economic development offices and businesses
- Efficiency and standardization in system efforts
- Self-service data for campus economic development offices



Questions and Contact



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