



# State Policy Equity Audits to Identify & Address Racial Disparities

**SHEEO Policy Conference 2022**



**The Education Trust**

Last year: With Lumina Foundation's support, Ed Trust developed a draft framework for conducting state policy audits centering racial equity



Readiness &  
Audit Planning

Collecting Data  
& Engaging  
Stakeholders

Reporting  
Findings &  
Taking Action

Now: 1-year **pilot project** with **5 states** conducting **racial equity policy audits**, in different policy areas, focusing on different groups of students...

State	Policy area(s)	Student population(s) of focus
CO	Transfer policy	BIPOC adult men
HI	Basic needs security, including SNAP* access & campus supports	Native Hawaiian
KY	Basic needs security, including SNAP access & campus supports	Black, Latinx, Native American, low-income, adult
LA	Financial aid (14 distinct programs)	Black, Latinx
MA	Comprehensive audit (all areas)	Black, Latinx, Indigenous, Asian

\*Federal Supplemental Nutrition Assistance Program

# Discussion of state policy equity audits



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# Q&A + Contacts



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Activity: Turn to people near you and discuss ideas for a possible equity audit in your state...

- What's a policy you'd like to audit for racial equity? Fill in the blanks:
  - **How well does [policy X] work for [student group Y] in [state Z], and why?**
- What quantitative data would you need, and how could you get it?
- How could you gather qualitative insights from relevant stakeholders?
- What challenges would you face?
- What resources would you need?
- How could equity audits become engrained in your agency's culture?