Findings from a multi-state equity audit pilot project

SHEEO policy conference 2023
Session plan

- Equity audit project origin and overview
- Lessons learned
- Q&A
Equity audit project origin and overview
KY Student Basic Needs Equity Audit

KYSTATS Data Project

Student Basic Needs Action Network

KY Basic Needs Action Plan

Campus Voice Research Project

Policy Scan & Stakeholder Interviews

Equity Guiding Principles:
1. Center student voice
2. Engage diverse project teams
3. Disaggregate data by race, region, and income
4. Ensure culturally competent responsiveness

With support from the Lumina Foundation

edtrust.org/asiires
Equity audit project lessons learned
1. Agenda Setting
   Public attention focuses on a public problem or issue. Officials’ words and actions help focus attention.

2. Policy Formulation
   Policy makers in the legislature and the bureaucracy take up the issue. They create legislative, regulatory, or programmatic strategies to address the problem.

3. Policy Adoption
   Policy makers formally adopt a policy solution, usually in the form of legislation or rules.

4. Policy Implementation
   Government agencies begin the job of making the policy work by establishing procedures, writing guidance documents, or issuing grants-in-aid to other governments.

5. Policy Evaluation
   Policy analysts inside and outside government determine whether the policy is addressing the problem and whether implementation is proceeding well. They may recommend REVISIONS in the agenda, in the formulation of policy, or in its implementation.

Source: Texas Politics - The Policy Making Process (utexas.edu)
60x30 Goal

Removing financial barriers and investing in basic needs support are essential elements of Kentucky’s strategy to achieve the 60x30 Goal.

By 2030, 60% of KY population will hold a postsecondary degree or credential.

To reach this goal, we must:

- Increase access to basic needs supports for college students
- Increase access to postsecondary education for individuals receiving state supports
Identify a key community issue.

Convene the right people who want to address the issue.

Establish and build trusting relationships.

Gather and understand the data.

Create a current and future state picture.

Identify and prioritize catalytic projects.

Implement projects with deliverables and metrics.

Practice disciplined continuous improvement.

Source: CivicLab
12 Step Framework