

The Secret to Building Statewide Transfer Pathways in Months, Not Years

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Of community college students across the country,

80%

want to earn a
bachelor's degree

31%

transfer to
a four-year institution

14%

graduate with the degree
they aspired to achieve

Catalyst

In 2022, Louisiana Act 308 charged the Regents to **develop, coordinate, and maintain transfer pathways** for baccalaureate programs that are **highly demanded** across the state



Approach



Identified high-demand programs



Collected curricular requirements and create data-informed recommendations for 60-credit curricular pathways, in partnership with SRS



Invited, convened, and supported discipline-specific faculty committees to refine and validate the recommended pathways

Transfer Mechanisms in Louisiana

- **Statewide Articulation and Transfer Council**
- **Common course numbering**
- **Transfer articulation matrix**
- **Louisiana Transfer Degree**
- **NEW POLICY for Universal Transfer Pathways**



Expediting the Process through **Analytics**



Faculty support

- Did the analytical work for the faculty
- Focused them on points of divergence
- Gave recommendations and discussion questions to empower them as the final decision makers

Course #	Course Title	# of Credits	Gen Ed Requirement (Y/N)	Notes to column C, which the gen ed category from the drop down menu.
ENGL101	Composition I	3	Y	English
ENGL102	Composition II	3	Y	English
VT109B/C OR MATH101 OR MATH110 College Algebra Lab/College Algebra OR 3 OR 3 or 2		3	Y	Math
VT112 OR MATH125 OR MATH 130 Trigonometry OR Algebra for Nurses OR 3 OR 3 OR		3	Y	Math
Natural Science GER Elective	Natural Science GER Elective	3	Y	Natural Sciences
Natural Science GER Elective	Natural Science GER Elective	3	Y	Natural Sciences
ENGL210 OR ENGL211 OR ENGL212	Introduction to British Literature, Be	3	Y	Humanities
ENGL210 OR ENGL211 OR ENGL212	World History to 1500	3	Y	Humanities
ENGL210 OR ENGL211 OR ENGL212	Principles of Communication Studie	3	Y	Humanities
ENGL210 OR ENGL211 OR ENGL212	Introduction to Teaching	3	N	N/A
ENGL210 OR ENGL211 OR ENGL212	Learning and Development	3	N	N/A
ENGL210 OR ENGL211 OR ENGL212	Instructional Technology	3	Y	Social/Behavioral Sciences
Social/Behavioral Science GER Elective	Selected from a list of Social/Behav	3	Y	Social/Behavioral Sciences
Social/Behavioral Science GER Elective	Selected from a list of Fine Arts Co	3	Y	Fine Arts
Acceleration Course Elective	Selected from a list of ECON, GEO	3	N	N/A
Acceleration Course Elective	Selected from a list of ECON, GEO	3	N	N/A
Acceleration Course Elective	Selected from a list of ECON, GEO	3	N	N/A
Acceleration Course Elective	Selected from a list of ECON, GEO	3	N	N/A
10200	Human Exceptionalities	3	N	N/A

Course #	Course Title	# of Credits	Gen Ed Requirement (Y/N)
ENGL 101 or 101H	First-Year Composition	3	Y
ENGL 102 or 102H	Critical Reading and Writing	3	Y
ENGL 220, 230, 231, 232, 233	Literature	3	Y
ENGL 100 or 100/101	First Math or Algebra	3	Y
ENGL 241	Statistics	3	Y
ENGL 151	General Biology	3	Y
ENGL 152	Biology Lab	1	N
ENGL 250	Human Anatomy and Physiology Lecture I	3	Y
ENGL 252	Anatomy and Physiology Laboratory I	1	N
ENGL OR CHEM	Physics or Chemistry	3	Y
ENGL 101 or 102	Western Civilization	3	Y
ENGL 201 or 202	American History	3	Y
ENGL 101	General psychology	3	Y
ENGL 101	Southeastern 101	2	N
ENGL 211	Introduction to Public Speaking	3	Y
ENGL 101	Introduction to Communication Sciences and Disorders	3	N
ENGL 201	Introduction to Audiology	3	N
ENGL 203	Introduction to Language	3	N
ENGL 205	Phonetics	3	N
ENGL 212	Speech Sound Development and Disorders	3	N
ENGL 213	Anatomical & Phys of Speech & Hearing Mechanism	3	N
ENGL 415	Speech & Language Development	3	N

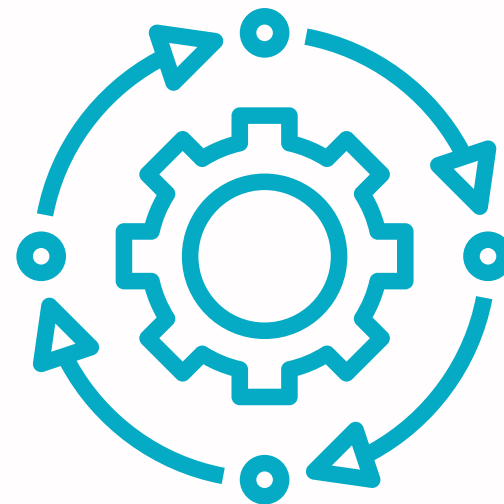
Course #	Course Title	# of Credits	Gen Ed Requirement (Y/N)
GEC 201	Introduction to Agricultural Econom	3	N
AGRI 111	Introduction to Agriculture	1	N
NSC 101	General Animal Sciences	4	N
MATH 113	College Algebra	3	Y
NGL 101	English Composition I	3	Y
NSC 201	Growth and Development of Farm	3	N
ENGL 101	Introduction to Biology I	3	Y
STAT 231	Elementary Probability and Statist	3	Y
ENGL 101	General Chemistry I	4	Y
NGL 102	English Composition II	3	Y
ENGL 101	Introduction to Biology II	3	Y
ENGL 201, 202, 203, 204, 221	Introduction to Plant Science	4	N
ENGL 101	Introduction to Biology I	3	Y
ENGL 102	Introduction I Biology II	3	Y
COMM 201	Foundations of Public Speaking	3	Y
GEC Elective	Elective	3	N
GRO Elective	Elective	3	N
History Elective	Elective	3	Y

Create data-informed recommendations for 60-credit curricular pathways

Student-Ready
STRATEGIES



Curricular Data



SRS Analysis

Course Type	Gen Ed Min	# Req.	Rec. Courses	Common course numbers

Recommended Pathways for Each Program

Building Recommended Pathways

- **Treat “OR” as a dirty word**
 - When there are options, it means EVERY university accepts and applies every options
- **39 hours of general education**
 - Specific courses if the majority required them
- **21 hours of major courses**

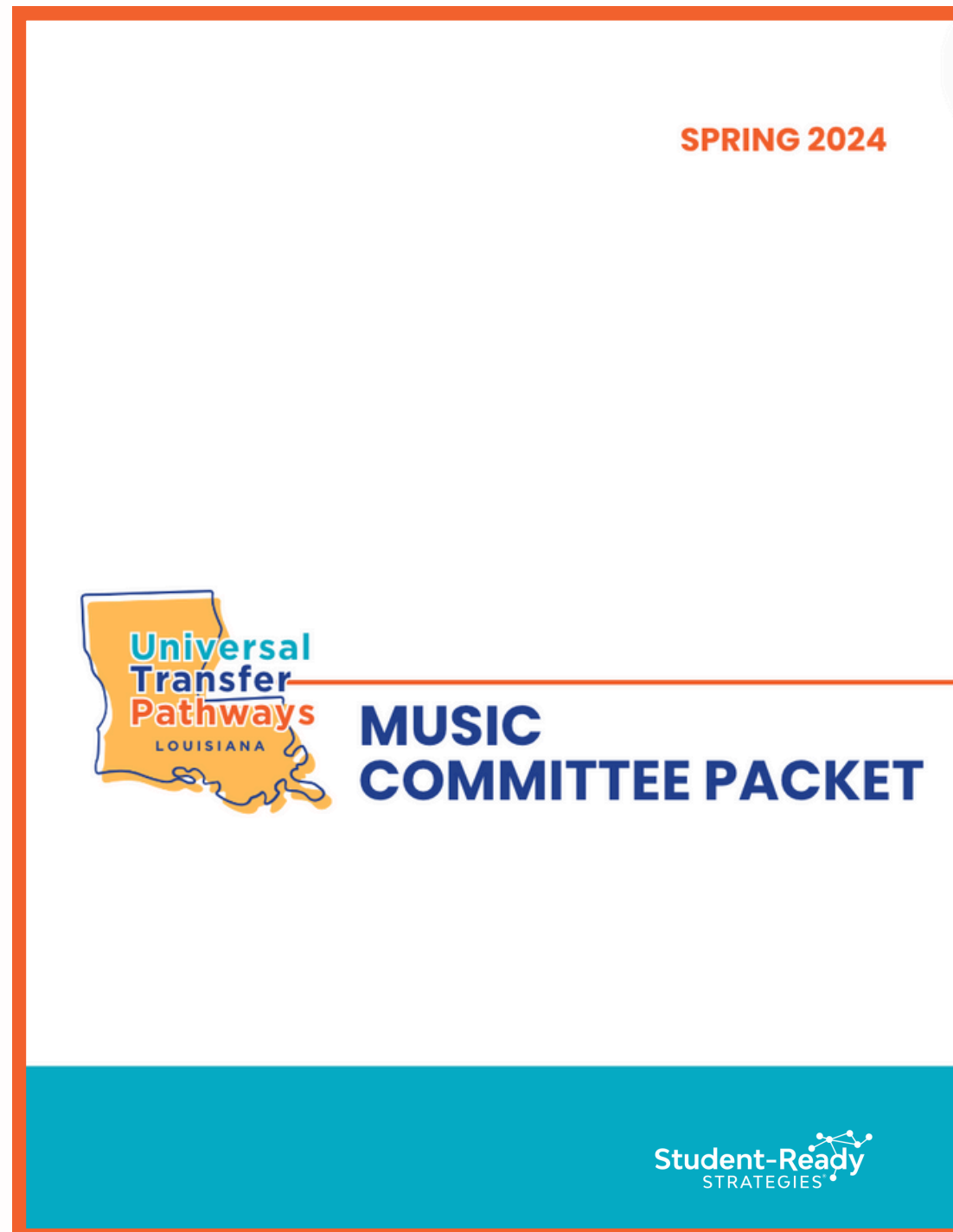
Example Draft Social Work Pathway

Course Type	Gen Ed Min	# of Credits Required	Recommended Courses	Common Course Numbers, where applicable
English	6	9	Composition 1 Composition 2 One English Elective	CENL 1013 CENL 1023
Natural Sciences	9	9	General Biology Two Natural Science Electives	CBIO 1013
Humanities	9	9	Public Speaking Two Humanities Elective	CCOM 2013
Math	6	6	College Algebra One Math Elective	CMAT 1213
Social/Behavioral Science	6	6	Intro to Psychology Intro to Sociology	CPSY 2013 CSOC 2103
Foreign Language		6	Two Foreign Language Electives	
Fine Arts	3	3	One Fine Arts Elective	
Social Work		3	Intro to Social Work	
Other		9	Per committee direction- additional major courses, etc. to meet 60 credit threshold	
Total		60		

Each discipline's pathway is unique. This is an example only.



Discipline Committee Packet



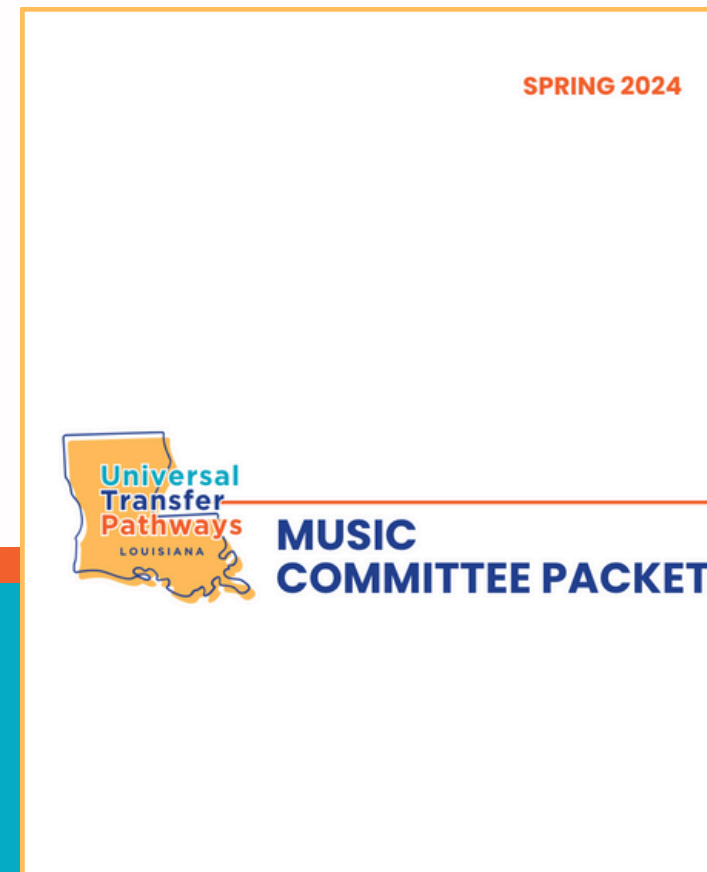
- **Transfer Pathways context**
- **Outcome + instructions**
- **Recommended 60-credit curricular pathway**
- **Committee discussion questions**

Expediting the Process through **Leadership**







Leading

- Set clear expectations
- Trained faculty committee chairs
- Mediated when necessary



Committee Discussion Questions

-  **Major specific courses**
-  **General education electives**
-  **Mathematics courses**
-  **Foreign Language courses**



2023

Universal Transfer Pathways

- Accounting
- Art
- Biology
- Business
- Communication
- Computer Science
- Criminal Justice
- Cyber Security
- Engineering
- English
- Finance
- History
- Kinesiology
- Management
- Marketing
- Nursing
- Political Science
- Psychology
- Social Work
- Sociology

What now? Robust implementation



Fall 2024 Implementation

- **Supporting documents for pathways**
- **Data collection and analysis**
- **Institutions building processes**





What's next?

- **Advisor training**
- **Implementing additional pathways**
- **Automated transfer admissions**



More Universal Transfer Pathways

- Accounting
- Agricultural + Animal Science
- Allied Health
- Art
- Biology
- Business
- Chemistry
- Communication
- Communication Disorders
- Computer Science
- Construction Management
- Criminal Justice
- Cybersecurity
- Education - Biology, 6-12
- Education - Elementary
- Education - English, 6-12
- Education - Social Sciences, 6-12
- Engineering-Chemical
- Engineering-Civil
- Engineering-Electrical
- Engineering-Mechanical
- English
- Finance
- History
- Hospitality Management
- Human + Family Sciences
- Kinesiology-Pre-Allied Health
- Kinesiology-Sport Management
- Management
- Marketing
- Mathematics
- Music
- Nursing*
- Physics
- Political Science
- Psychology
- Social Work
- Sociology
- Theatre

**Designates a program where the student would earn an Associate's Degree after transferring.*

Student One-Pager and Planner

Universal Transfer Pathways
LOUISIANA

ACCOUNTING

GENERAL INFORMATION

Are you considering a career in accounting? Pursuing an accounting degree can lead to a challenging and rewarding career in a field vital to the success of businesses and organizations of all types. In an accounting pathway, you will develop a strong foundation in financial accounting, managerial accounting, auditing, taxation, and other critical areas.

As a result, you will be well-prepared for various career paths, ranging from traditional accounting roles in public accounting firms, government agencies, and corporations to positions in finance, management, and consulting.

SKILLS YOU'LL DEVELOP

- Math Reasoning
- Analytical Thinking
- Attention to detail
- Communication Skills

POTENTIAL CAREERS

- Accountant
- Auditor
- Financial Analyst
- Tax Advisor
- Budget Manager

DID YOU KNOW?

You can earn credit for a course through an accelerated program.

- Dual Enrollment
- Advanced Placement
- International Baccalaureate
- Prior Learning Assessment
- College Level Examination Program

Transfer pathways start at a Louisiana community college.

- Complete the first 60 credits on your transfer pathway at a community college
- Earn your associate degree
- Apply to a public Louisiana university that offers a bachelor's degree in Engineering
- Transfer in with a guarantee that all 60 credits will apply to your bachelor's degree

Talk to a counselor at your college today!

Each transfer pathway has a student document that highlights the courses required to complete the first 60 credits.

your **FIRST 60 CREDITS IN ACCOUNTING**

Subject	Required Courses	Common Courses, if applicable
Math	Statistics 1 College Algebra	CMAT 1213
Natural Sciences	Nine credits of natural sciences*	
English	Composition 1 Composition 2	CENL 1013 CENL 1023
Humanities	Public Speaking Six credits of other humanities*	
IT	Three credits of an IT elective that covers at least 50% Excel*	
Social/Behavioral Science	Microeconomics Macroeconomics	CECN 2213 CECN 2223
Fine Arts	Three credits of fine arts*	
Business	Intro to Business OR Business Law Business Statistics II Business Calculus Intro to Financial Accounting Intro to Managerial Accounting	
Other	Three credits of electives*	

*Each student may select their preferred courses in these subject areas.

START AT ANY OF THESE COLLEGES:

- Louisiana State University at Eunice
- Bossier Park Community College
- River Parishes Community College

FINISH AT ANY OF THESE UNIVERSITIES:

- Grambling State University
- Louisiana State University
- LSU at Alexandria
- LSU in Shreveport
- Louisiana Tech University
- McNeese State University
- Nicholls State University
- Northwestern State University
- Southeastern Louisiana University
- Southern University and A-M College
- University of New Orleans
- University of Louisiana at Lafayette
- University of Louisiana at Monroe

my **TRANSFER PATHWAY** *year 1*

Name: _____

I want to transfer to: _____

By (year): _____

My career goals are: _____

Institution:			
Semester:			
Course Number	Course Title	Credit Hours	Completed
			<input type="checkbox"/>
			<input type="checkbox"/>
			<input type="checkbox"/>
			<input type="checkbox"/>
			<input type="checkbox"/>
Total Credit Hours Completed			

Institution:			
Semester:			
Course Number	Course Title	Credit Hours	Completed
			<input type="checkbox"/>
			<input type="checkbox"/>
			<input type="checkbox"/>
			<input type="checkbox"/>
			<input type="checkbox"/>
			<input type="checkbox"/>
Total Credit Hours Completed			

Students can use the transfer pathway planner to map out the course schedule for each academic year.



Support Collateral

TRANSFER PATHWAYS IN LOUISIANA

WHAT are transfer pathways?

Transfer pathways specify a set of courses, totaling 60 credits, which students can take at a Louisiana community college. Students will earn an associate degree, and be assured that those credits will transfer and count toward a bachelor's degree at public 4-year institutions in Louisiana.

WHY were transfer pathways created?

The Louisiana state legislature recognized that transferring from a community college to a four-year university can be complicated, and too many students were losing credits earned in the process. Senate Bill 261 (2022) requires the creation of these streamlined pathways.

WHO is eligible?

Anyone is eligible to benefit from a transfer pathway. Simply enroll in a Louisiana community college and choose a major or program of study that has a transfer pathway.

HOW does it work?

Students complete the specific, pathway-defined 60 credits at the community college. Students earn an associate degree, and if they apply and are accepted as transfer students, they start at a public 4-year institution with junior standing.

WHERE can students enroll in a transfer pathway?

They can take the first 60 credits at any Louisiana community college that offers a degree on the transfer pathway list to the right. Students can apply to transfer to any public 4-year institution that offers a bachelor's degree in the same area of study.

WHEN can students benefit from the transfer pathway?

Students can begin enrolling in transfer pathways at Louisiana community colleges beginning in fall 2023.

WHICH programs have a transfer pathway?

- Accounting
- Agricultural and Animal Sciences
- Allied Health (non-nursing)
- Art
- Biology
- Business
- Chemistry
- Communication
- Communication Disorders
- Computer Science
- Construction Management
- Criminal Justice
- Education - Biology, 6-12
- Education - Elementary
- Education - English, 6-12
- Education - Social Sciences, 6-12
- Engineering Technology
- Engineering-Chemical
- Engineering-Civil
- Engineering-Electrical
- Engineering-Mechanical
- English
- Finance
- History
- Hospitality Management
- Human and Family Sciences
- Kinesiology-Pre-Allied Health
- Kinesiology-Sport Management
- Management
- Marketing
- Mathematics
- Music
- Nursing
- Physics
- Political Science
- Psychology
- Social Work
- Sociology
- Theatre



Universal Transfer Pathways
LOUISIANA

Frequently Asked Questions

What are transfer pathways?

Transfer pathways allow students who start at a community college to complete a 60-credit associate degree and then transfer to a 4-year institution with assurance that all their credits will be accepted and applied to their bachelor's degree.

Who is eligible for transfer pathways?

Any student who attends a Louisiana community college in a major or program of study that has a pathway is eligible. You simply need to take the courses listed on the transfer pathway document, and the law guarantees that the credits will transfer. Individual colleges may ask you to formally enroll in the transfer pathway to help with the college's record keeping.

What areas of study have transfer pathways?

Currently, 39 pathways have been created, listed below. Note that not all community colleges will offer all of these programs of study. Pathways in other academic areas are expected to be added in the future.

- | | | |
|---------------------------------|-------------------------------------|---------------------------------|
| • Accounting | • Education - Biology, 6-12 | • Kinesiology-Pre-Allied Health |
| • Agricultural + Animal Science | • Education - Elementary | • Kinesiology-Sport Management |
| • Allied Health | • Education - English, 6-12 | • Management |
| • Art | • Education - Social Sciences, 6-12 | • Marketing |
| • Biology | • Engineering-Chemical | • Mathematics |
| • Business | • Engineering-Civil | • Music |
| • Chemistry | • Engineering-Electrical | • Nursing |
| • Communication | • Engineering-Mechanical | • Physics |
| • Communication Disorders | • English | • Political Science |
| • Computer Science | • Finance | • Psychology |
| • Construction Management | • History | • Social Work |
| • Criminal Justice | • Hospitality Management | • Sociology |
| • Cybersecurity | • Human + Family Sciences | • Theatre |

How is the Nursing Pathway different?

Nursing students will only complete 46 credits (three full-time semesters) before transferring to a four-year university. Once they complete 14 credits at the university and reach 60 credits total, they will be awarded an associate degree from the community college. This is to ensure that students take their nursing-specific courses at the university, which is required for institutional accreditation.

Where can I find information about the courses included in the transfer pathways?

From the Louisiana Board of Regents website (link when available), you can download a straightforward guide that includes information about the major and the courses to take at the community college to take advantage of the transfer pathway.



SUSTAINABILITY
TOOLKIT

Landing page mock-up

Universal Transfer Pathways
LOUISIANA

About Pathways Resources FAQ Contact

Universal Transfer Pathways

Making transfer easy for Louisiana's college students

Find my pathway
Find your program and the required required for guaranteed transfer

Discover my university
Search for Louisiana universities that offer your transfer pathway

Map my courses
Use our tool to plan 4 years of courses to graduate with a bachelor's degree on time

Universal Transfer Pathways
LOUISIANA

REGENTS
BOARD of REGENTS
STATE OF LOUISIANA

Discussion and Questions

